

	<b>KENOSHA POLICE DEPARTMENT</b>			
	<b>POLICY AND PROCEDURE</b>			
	<b>4.1 Manual of Policy</b>			
<b>Effective Date:</b>	3/1/1978	<b>Revision Date:</b>	9/27/2010	
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**MANUAL OF POLICY** This manual provides operative guidelines for the members of the City of Kenosha, Wisconsin Police Department.

### FORWARD

The policies and procedures as set forth in this manual are intended as guidelines for the members of the department, to assist them in effectively, efficiently and professionally fulfilling the objectives of the department. The policies and procedures located herein are not intended to set mandatory standards of safety or care. Each of these directives is for internal use only and does not expand an officer's civil or criminal liability in any way. They should not be construed as the creation of a higher standard of safety or care with respect to third party claims. The language and meaning in this manual are to be construed as general orders binding on all members of the department except where unforeseen circumstances necessarily indicate that deviation by a member, acting in good faith, will be in the best interest of the department.

These policies are intended for the use and guidance of officers of this department and not as statements superseding the laws of the State of Wisconsin. Officers are expected to use judgment in handling situations; and when the officer's judgment causes them to act inconsistently with any of these directives, they may expect to have to explain and defend their actions. When the department finds the officer has acted reasonably, in good faith and in the best interest of all concerned, the officer's judgment will be upheld. When the officer acts otherwise, the violation of these directives can only form the basis of a complaint by the department which may result in administrative sanctions. When an officer is in doubt in a situation, acting consistently with these guidelines will be the best course.