

Attachment D

*City of Kenosha
Section 3 Plan Guide Form*

APPLICANT'S NAME: _____

NAME OF PROJECT	FUNDING SOURCE	FISCAL YEAR	AMOUNT

This Plan will serve as the Section 3 Plan for the above project in compliance with the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended.

The purpose of Section 3 of the Housing and Urban Development Act of 1968, as amended (12. U.S.C. 1701u) (Section 3), is to ensure that training, employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State and Local laws and regulations, be directed to the greatest extent possible to low- and very low-income persons, particularly those who are recipients of government assistance for housing, and to business concerns, which provide economic opportunities to low- and very low-income persons.

NUMERICAL GOALS FOR TRAINING AND EMPLOYMENT OPPORTUNITIES:

The _____ (**Applicant's Name**) will, to the greatest extent feasible, when awarding contracts or providing training and/or employment opportunities for activities or projects subject to the requirements of Section 3, strive to comply with the goals established in this section.

The numerical goals established in this section represent minimum numerical targets.

Training and employment opportunities will be made available to Section 3 residents as follows:

- (i) 30 percent of the aggregate number of new hires/training opportunities resulting from funds awarded for FY 2011 and continuing thereafter. Number of Section 3 jobs/training opportunities anticipated _____.

PREFERENCE FOR SECTION 3 RESIDENTS IN TRAINING AND EMPLOYMENT OPPORTUNITIES:

In providing training and employment opportunities, generated from the expenditure of Section 3 activities to Section 3 residents, the following order of preference will be followed:

- (1) First priority will be given to Section 3 residents from the service area or neighborhood in which the Section 3 covered project is located.
- (11) Other Section 3 residents of Kenosha County.

Attachment D

NUMERICAL GOALS FOR CONTRACTING ACTIVITIES:

These goals apply to contract awards in excess of \$100,000 in connection with a Section 3 eligible project, and it applies to developers, contractors and subcontractors.

The _____ commits to award to Section 3 business concerns:

1. At least **10 percent** of the total dollar amount of all Section 3 covered contracts for building trades work arising in connection with housing rehabilitation, housing construction and other public construction; and
2. At least **3 percent** of the total dollar amount of all other Section 3 covered contracts

PREFERENCE FOR SECTION 3 BUSINESS CONCERNS:

The following order of preference will be followed when providing contracting opportunities to Section 3 businesses:

- (i) First priority will be given to Section 3 business concerns that provide economic opportunities for Section 3 residents in the service area or neighborhood in which the Section 3 covered project is located.
- (ii) Other Section 3 Residents of Kenosha County.

In compliance with the Section 3 Plan requirements, you must develop a list of strategies to be adopted for compliance with the stated employment, training and contracting goals. Contracts in excess of \$100,000 must include the Section 3 Clause.

If Federal and State funds are combined to fund an eligible Section 3 project, the combined amount is subject to the Section 3 requirements.

In compliance with the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, we the undersigned have read and have received a copy of the Section 3 Plan for this project. We acknowledge being a party to this Plan and further pledge our commitment to adhere to the objectives set forth.

Applicant's Chief Executive Officer

Date

General Contractor's Chief Executive Officer

Date

Attachment D

Section 3 Training/Employment Goals

DEVELOPER'S NAME: _____

CONTRACTOR'S NAME: _____

NAME: _____

	Total Employees Required	Number Filled	Section 3 Goal	Developer's Vacancy (X)	Contractor's Vacancy (X)
Other					
Skilled					
Semi-Skilled					
Skilled Trainees					
Unskilled Trainees					
Semi-Skilled Trainees					
Professional & Administration					
Clerical					
Apprentices					

Attachment D

Section 3 Contracting Goals

Signature: _____ **Date:** _____

Contractor's Name: _____

Project Name: _____

Type of Work	Number of Contracts	Combined Dollar Value	Section 3 Goal Number and Value

Attachment D

***Contractor/Subcontractor Certification Regarding
Section 3 and Segregated Facilities***

COMPANY'S NAME	PROJECT NAME

The undersigned hereby certifies that:

- (a) Section 3 provisions are included in the Contract.
- (b) The above stated company is a signatory to the developer's Section 3 Plan.
- (c) No segregated facilities will be maintained as required by Title VI of the Civil Rights Act of 1964.

NAME AND TITLE OF SIGNER (PRINT OR TYPE)

SIGNATURE	DATE