



Agenda
Board of Water Commissioners
625 52nd Street, Room 202
Monday, May 13, 2024
5:30PM

Chairperson Dominic Ruffalo
Vice Chairperson Anthony Kennedy
Commissioner Brandi Ferree

Commissioner Peni Keeling
Commissioner Jack Rose
Commissioner Bill Siel

Call to Order
Roll Call
Citizen Comments

Approval of the Minutes for the meeting held on April 22, 2024. (pages 2-3)

1. Disbursements for the month of April 2024. (pages 4-23)
2. Acceptance of public sanitary sewer and public water main for KAT Subdivision Phase 2 (District 10) (pages 24-25)
3. Requested staffing modifications to the 2024 Operating and Capital Improvements Budget. (pages 26-30)

COMMISSIONERS' COMMENTS

End of Meeting

***IF YOU ARE DISABLED AND NEED ASSISTANCE, PLEASE CALL 262-653-4308
BY NOON BEFORE THIS MEETING FOR REASONABLE ON-SITE ACCOMODATIONS.***





**MINUTES
BOARD OF WATER COMMISSIONERS
April 22, 2024**

The regular meeting of the Board of Water Commissioners was held on Monday, April 22, 2024 in Room 202 of the Municipal Building.

The meeting was called to order at 5:30 p.m. by Chairperson Dominic Ruffalo.

At roll call the following members were present: Chairperson Ruffalo, Vice Chairperson Anthony Kennedy and Commissioners Brandi Ferree, Peni Keeling, and Jack Rose. Commissioner Bill Siel was excused. KWU staff present included Curt Czarnecki (General Manager) and Melissa Arnot (Assistant General Manager).

CITIZENS' COMMENTS: None

Approval of the Minutes for the meeting held on April 8, 2024.

It was moved by Vice Chairperson Kennedy and seconded by Commissioner Rose to approve. Motion carried unanimously.

1. Award of Contract 2024-04-PROD for the 80th Street Ground Storage Tank Painting to lowest bidder L&T Painting, Inc. in the amount of \$630,500.00. (District 14)

Curt Czarnecki gave a brief presentation, answered questions and recommended approval. It was moved by Vice Chairperson Kennedy and seconded by Commissioner Rose to approve. Motion carried unanimously.

2. Award of Contract 2024-05-WWTP for the Final Clarifier #3 Rehabilitation to lowest bidder Sabel Mechanical, LLC in the amount of \$412,000.00. (District 3)

Curt Czarnecki gave a brief presentation, answered questions and recommended approval. It was moved by Vice Chairperson Kennedy and seconded by Commissioner Keeling to approve. Motion carried unanimously.

3. Award of Contract 2024-06-W for the KWU 2024 Water Main Relay Package #3 to lowest bidder A.W. Oakes & Son, Inc. in the amount of \$344,040.00. (Districts 2 and 11)

Curt Czarnecki gave a brief presentation and recommended approval. It was moved by Commissioner Rose and seconded by Vice Chairperson Kennedy to approve. Motion carried unanimously.



4. Property Use Agreement by and between the City of Kenosha Water Utility and National Power Rodding Corporation for Sanitary Sewer Lining Project (April-November 2024; Contract 2024-01-S). (District 10)

Curt Czarnecki gave a brief summary and recommended approval. It was moved by Commissioner Rose and seconded by Commissioner Ferree to approve. Motion carried unanimously.

COMMISSIONERS' COMMENTS:

- Chairman Ruffalo and Vice Chairman Kennedy welcomed the new Board members and encouraged them to reach out to KWU staff with any questions.

ADJOURNMENT - There being no further business to come before the Board of Water Commissioners, it was moved, seconded and unanimously carried to adjourn at 5:44 p.m.



Board of Water Commissioners
Kenosha Water Utility
Kenosha, Wisconsin

Date: May 13, 2024

Herewith submitted are the vouchers authorized for payment during the month of **April 2024** from the following Kenosha Water Utility Funds:

GENERAL FUND	\$ 3,148,292.45
TOTAL DISBURSEMENT	\$ 3,148,292.45

These items have been correctly charged and properly incurred, and are submitted to you for your official examination and verification.

Respectfully submitted,

KENOSHA WATER UTILITY

Curt Czarnecki, General Manager

REVIEWED AND APPROVED BY THE
BOARD OF WATER COMMISSIONERS

_____ Dominic Ruffalo, Chairperson

_____ Anthony Kennedy, Vice Chairperson

_____ Brandi Ferree

_____ Peni Keeling

_____ Jack Rose

_____ Bill Siel

**KENOSHA WATER UTILITY
DISBURSEMENT JOURNAL**

START DATE FOR SUMMARY: 04/01 END DATE FOR SUMMARY: 04/30

<u>CHECK</u>	<u>CHECK DATE</u>	<u>VENDOR</u>	<u>ACCOUNT NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
101638	04/04/24	NAPA AUTO PARTS	602-42-58311-326-000	AUTOMOTIVE PARTS	452.75
			602-42-58281-326-000	AUTOMOTIVE PARTS	57.24
			602-42-58341-391-000	AUTOMOTIVE PARTS	47.80
			601-36-56431-391-000	AUTOMOTIVE PARTS	29.13
				CHECK TOTAL	586.92
101639	04/04/24	BANE NELSON, INC.	602-42-58351-219-000	WALL PANEL REPAIR	7,985.00
101640	04/04/24	BUMPER TO BUMPER	602-42-58311-326-000	AUTOMOTIVE PARTS	11.58
101641	04/04/24	DIXON ENGINEERING, INC.	601-36-56721-219-000	TECHNICAL DRAWINGS	2,500.00
101642	04/04/24	QUILL	601-37-59131-311-000	OFFICE SUPPLIES	108.99
101643	04/04/24	INTERSTATE ELECTRIC SUPPLY	601-36-56521-398-000	ELECTRICAL SUPPLIES	210.16
			601-36-56521-398-000	ELECTRICAL SUPPLIES	190.52
			602-42-58341-398-000	ELECTRICAL SUPPLIES	180.86
			602-42-58331-398-000	ELECTRICAL SUPPLIES	145.20
			602-42-58351-391-000	ELECTRICAL SUPPLIES	137.11
			601-36-56511-398-000	ELECTRICAL SUPPLIES	29.75
			602-42-58341-398-000	ELECTRICAL SUPPLIES	27.16
			602-42-58341-391-000	ELECTRICAL SUPPLIES	25.26
			602-42-58341-383-000	ELECTRICAL SUPPLIES	9.86
			601-36-56511-398-000	ELECTRICAL SUPPLIES	9.82
				CHECK TOTAL	965.70
101644	04/04/24	KENOSHA, CITY OF (000229)	600-00-21701-000-000	SALARY PAYROLL PAID 3/15	188,254.96
			600-00-21701-000-000	SALARY PAYROLL PAID 3/29	188,025.16
			600-00-21701-000-000	HOURLY PAYROLL PAID 3/29	71,280.52
			600-00-21701-000-000	HOURLY PAYROLL PAID 3/8	70,649.91
			600-00-21701-000-000	HOURLY PAYROLL PAID 3/15	69,434.97
			600-00-21701-000-000	HOURLY PAYROLL PAID 3/22	68,825.51
			600-00-21701-000-000	HOURLY PAYROLL PAID 3/1	68,789.98
				CHECK TOTAL	725,261.01
101645	04/04/24	OAKES & SON, INC., A.W.	601-39-57731-352-000	GRANULAR BACKFILL	36,629.85
101646	04/04/24	FIRST SUPPLY LLC	601-00-11543-000-000	MAIN/SERVICE MATERIAL MRS9680	179.00
101647	04/04/24	CRETEX MATERIALS, INC.	601-39-57731-352-000	ROAD GRAVEL	2,299.11
101648	04/04/24	WM CORPORATE SERVICES, INC.	602-42-58291-281-000	SLUDGE TO LANDFILL	15,668.80
			602-42-58291-281-000	SLUDGE TO LANDFILL	284.38
				CHECK TOTAL	15,953.18
101649	04/04/24	POSTMASTER	601-37-59131-312-000	POSTAGE DIST 2,4,5	6,100.00
101650	04/04/24	MC NICHOLS CO.	602-42-58321-398-000	GRATING 36" X 72"	695.67

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101651	04/04/24	WE ENERGIES (ELEC)	601-36-56231-221-000	3/1-3/31 100 51ST PL	52,101.01
			602-42-58312-221-000	2/27-3/27 1145 80TH ST	6,990.09
			602-42-58321-221-000	2/26-3/26 11414 75TH ST	1,471.42
			602-42-58321-221-000	2/26-3/26 5001 70TH AVE	1,442.08
			602-42-58321-221-000	1/26-3/26 1502 15TH ST	414.98
			602-42-58321-221-000	2/19-3/20 5701 80TH ST	379.08
			602-42-58321-221-000	2/19-3/20 5701 80TH ST	378.26
			602-00-44122-221-000	2/23-2/36 120 68TH ST	288.29
			602-42-58321-221-000	2/26-3/26 2400 ALFORD PARK DR	277.34
			602-42-58321-221-000	2/26-3/26 4TH AVE/51ST PL	263.22
			602-42-58314-221-000	2/23-2/36 120 68TH ST	208.76
			602-42-58321-221-000	2/26-3/26 78TH ST/70TH AVE	91.22
			602-00-44122-222-000	2/23-2/36 120 68TH ST (GAS)	70.64
			602-42-58321-222-000	1/26-3/26 1502 15TH ST	20.13
			602-42-58323-221-000	2/23-3/25 6701 3RD AVE	16.37
				CHECK TOTAL	64,412.89
101652	04/04/24	WE ENERGIES (GAS)	602-42-58211-222-000	2/26-3/26 7834 3RD AVE	13,236.54
			602-42-58351-222-000	2/5-3/5 4401 GREEN BAY RD	1,203.92
			602-42-58321-222-000	2/26-3/26 7412 75TH ST	52.34
				CHECK TOTAL	14,492.80
101653	04/04/24	FRONTIER	602-42-58321-225-000	857-4277	60.53
101654	04/04/24	ALSCO, INC.	602-42-58351-219-000	WTR SERV CNTR MATS	64.71
101655	04/04/24	VWR INTERNATIONAL LLC	602-42-58271-381-000	LAB SUPPLIES	114.74
			602-42-58271-381-000	LAB SUPPLIES	13.98
				CHECK TOTAL	128.72
101656	04/04/24	LAKES GAS CO.	602-42-58281-336-000	PROPANE GAS/SUPPLIES	22.44
			602-42-58281-336-000	PROPANE GAS/SUPPLIES	22.44
				CHECK TOTAL	44.88
101657	04/04/24	CORE & MAIN LP	601-00-11543-000-000	MAIN/SERVICE MATERIAL MRS9682	8,100.00
101658	04/04/24	M.A. TRUCK PARTS, INC.	602-42-58311-326-000	TRUCK PARTS	166.60
			602-44-55104-326-000	TRUCK PARTS	141.18
			602-42-58281-326-000	TRUCK PARTS	43.30
				CHECK TOTAL	351.08
101659	04/04/24	CPR NOW - TANYA BRADY	601-00-11941-219-000	CPR/FIRST AID/AED TRAINING	1,634.40
101660	04/04/24	ZORN COMPRESSOR & EQUIPMENT	602-42-58331-398-000	REPAIR PARTS	2,043.70
			602-42-58331-398-000	REPAIR PARTS	246.74
				CHECK TOTAL	2,290.44

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101661	04/04/24	HOLLAND SUPPLY, INC.	602-42-58314-326-000	SUPPLIES & SERVICES	20.02
			602-42-58314-326-000	SUPPLIES & SERVICES	10.00
			602-42-58314-326-000	SUPPLIES & SERVICES	9.82
			602-42-58314-326-000	SUPPLIES & SERVICES	8.82
			602-42-58314-326-000	SUPPLIES & SERVICES	6.45
				CHECK TOTAL	55.11
101662	04/04/24	FED EX CORPORATION	602-44-55102-219-000	SHIPPING CHARGES	38.95
101663	04/04/24	WILLKOMM, INC., JERRY	602-42-58331-392-000	LUBRICANTS	87.20
101664	04/04/24	MILLER-BRADFORD & RISBERG	601-39-57731-336-000	EQUIPMENT MAINTENANCE	503.25
101665	04/04/24	FROEDTERT SOUTH	602-44-55108-272-000	W/C PHYSICAL THERAPY	720.08
101666	04/04/24	MENARDS	602-42-58341-391-000	BUILDING SUPPLIES	1,044.12
			601-36-56721-398-000	BUILDING SUPPLIES	337.33
			602-42-58321-398-000	BUILDING SUPPLIES	215.90
			602-42-58341-398-000	BUILDING SUPPLIES	213.35
			602-42-58341-383-000	BUILDING SUPPLIES	200.78
			601-39-57651-383-000	BUILDING SUPPLIES	168.05
			601-36-56511-399-000	BUILDING SUPPLIES	119.36
			601-36-56431-383-000	BUILDING SUPPLIES	112.77
			602-42-58281-326-000	BUILDING SUPPLIES	105.62
			602-44-55104-391-000	BUILDING SUPPLIES	97.95
			602-42-58281-391-000	BUILDING SUPPLIES	94.27
			601-39-57651-326-000	BUILDING SUPPLIES	64.22
			601-36-56511-391-000	BUILDING SUPPLIES	62.87
			601-36-56511-391-000	BUILDING SUPPLIES	60.40
			601-39-57731-391-000	BUILDING SUPPLIES	58.25
			602-42-58351-326-000	BUILDING SUPPLIES	50.07
			601-00-11075-000-481	BUILDING SUPPLIES	40.46
			601-39-57651-391-000	BUILDING SUPPLIES	32.40
			602-42-58311-383-000	BUILDING SUPPLIES	27.73
			602-42-58311-391-000	BUILDING SUPPLIES	24.96
			602-42-58321-391-000	BUILDING SUPPLIES	23.92
			602-42-58314-326-000	BUILDING SUPPLIES	15.46
			602-42-58351-399-000	BUILDING SUPPLIES	11.47
			602-42-58311-326-000	BUILDING SUPPLIES	9.98
			601-39-57621-391-000	BUILDING SUPPLIES	9.98
			601-36-56511-398-000	BUILDING SUPPLIES	9.96
			601-39-57631-391-000	BUILDING SUPPLIES	7.47
				CHECK TOTAL	3,219.10
101667	04/04/24	UNITED STATES POSTAL SERVICE	601-37-59131-312-000	ACCT #37737400	5,000.00
101668	04/04/24	ELECTRICAL ENERGY EXPERTS	601-36-56321-219-000	REPAIR SWITCH	1,050.00

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101669	04/04/24	BUTTERS-FETTING CO., INC.	602-42-58271-219-000	REPAIR LAB FRIDGE	1,390.82
			602-42-58321-219-000	INSPECT AIR UNIT	1,073.70
				CHECK TOTAL	2,464.52
101670	04/04/24	FASTENAL COMPANY	602-42-58341-398-000	SUPPLIES & SERVICES	47.30
			601-39-57621-391-000	SUPPLIES & SERVICES	21.67
			602-42-58341-398-000	SUPPLIES & SERVICES	14.77
				CHECK TOTAL	83.74
101671	04/04/24	WASTE MANAGEMENT OF WISCONSIN	602-42-58341-219-000	RECYCLE PAPER	309.29
101672	04/04/24	GRAINGER	602-42-58341-391-000	SUPPLIES	167.09
			602-42-58341-398-000	SUPPLIES	161.24
				CHECK TOTAL	328.33
101673	04/04/24	USA BLUE BOOK	602-42-58331-398-000	SUPPLIES	590.17
			602-42-58271-381-000	SUPPLIES	443.69
			602-42-58331-398-000	SUPPLIES	394.95
			602-42-58321-391-000	SUPPLIES	311.95
				CHECK TOTAL	1,740.76
101674	04/04/24	ALEXANDER CHEMICAL CORP.	602-42-58231-343-000	LIQUID CHLORINE	9,196.00
			601-36-56411-343-000	LIQUID CHLORINE	9,196.00
			602-42-58231-347-000	LIQUID SULFUR DIOXIDE	2,958.00
				CHECK TOTAL	21,350.00
101675	04/04/24	FERGUSON WATERWORKS #2516	601-39-57761-364-000	NEPTUNE METER PARTS	2,593.75
101676	04/04/24	SHERWIN-WILLIAMS	602-42-58341-391-000	PAINT & SUPPLIES	383.72
101677	04/04/24	THE GOODYEAR TIRE & RUBBER C	602-42-58281-326-000	TRUCK/VAN TIRES	343.74
			601-39-57651-326-000	TRUCK/VAN TIRES	312.22
				CHECK TOTAL	655.96
101678	04/04/24	MUSIC CENTER, INC.	601-00-11422-000-000	REFUND PWB 7700 70TH AVE	90.89
101679	04/04/24	NSI LAB SOLUTIONS	602-42-58271-381-000	QC/PROFICIENCY TEST	938.00
101680	04/04/24	DONOHUE & ASSOCIATES, INC.	602-00-11079-000-185	DESIGN SERVICES	25,367.00
101681	04/04/24	BEARINGS INCORPORATED SOUTH	602-42-58331-398-000	BEARINGS, COUPLERS,	1,349.00
			602-42-58331-398-000	BEARINGS, COUPLERS,	672.00
				CHECK TOTAL	2,021.00
101682	04/04/24	GASVODA & ASSOCIATES	602-00-13232-000-924	PUMP	7,630.40
101683	04/04/24	AIRGAS USA, LLC	602-42-58341-391-000	WELDING TOOLS & ACCESSORIES	70.30
101684	04/04/24	SAFEGWAY PEST MANAGEMENT INC.	602-42-58351-219-000	PEST CONTROL	33.00
101685	04/04/24	BATTERIES PLUS	602-42-58314-391-000	BATTERIES/ACCESSORY	415.60
101686	04/04/24	VIKING ELECTRIC SUPPLY	602-42-58341-398-000	ELECTRICAL SUPPLIES	96.30
101687	04/04/24	MISSION COMMUNICATIONS, LLC	602-42-58321-219-000	SERVICE PACKAGE	563.40
			602-42-58321-219-000	SERVICE PACKAGE	563.40
				CHECK TOTAL	1,126.80
101688	04/04/24	CIOX HEALTH	602-42-58541-272-000	W/C RECORDS	8.07

**KENOSHA WATER UTILITY
DISBURSEMENT JOURNAL**

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101689	04/04/24	JOHN FABICK TRACTOR CO	601-39-57731-336-000	REPAIR PARTS	24.18
			601-39-57731-336-000	REPAIR PARTS	19.75
				CHECK TOTAL	43.93
101690	04/04/24	MC CONN, INC.	602-42-58341-399-000	JANITORIAL/SAFETY	211.47
101691	04/04/24	WORK INJURY MANAGEMENT SOL	601-38-59251-272-000	W/C PHYSICAL THERAPY	185.00
			601-38-59251-272-000	W/C PHYSICAL THERAPY	185.00
			601-38-59251-272-000	W/C PHYSICAL THERAPY	185.00
				CHECK TOTAL	555.00
101692	04/04/24	NOVASPECT	601-36-56521-204-000	STEM ASSEMBLY	145.71
101693	04/04/24	EUROFINS ENVIRONMENT	602-42-58271-219-000	2024 ANALYSIS SAMPLE	635.00
101694	04/04/24	ETNA SUPPLY COMPANY	601-00-11542-000-000	MAIN/SERVICE MATERIAL MRS9681	10,000.00
101695	04/04/24	FORWARD TS	601-36-56431-219-000	COPIER SERVICE AGREEMENT	43.63
101696	04/04/24	CAR CORRAL SERVICE	601-36-56261-326-000	ALIGNMENT/TIRES	545.98
101697	04/04/24	BADGER TRUCK EQUIPMENT	601-39-57651-326-000	FAN	240.44
101698	04/04/24	WORKMAN'S SOUTH SIDE MATERIAL	601-00-11075-000-481	DEBRIS HAULING	375.00
101699	04/04/24	FROEDERT SOUTH MEDICAL GROUP	602-44-55108-272-000	W/C OFFICE VISIT	328.24
101700	04/04/24	GIBSON, ALYSSA	601-00-11422-000-000	REFUND DPB 5303 34TH AVE	62.99
101701	04/04/24	ORNELAS, SARITA OR BEAUGRAND	601-00-11422-000-000	REFUND WATER ASSISTANCE CR	715.43
101702	04/04/24	ELEVEN SIXTEEN INVESTMENTS	601-00-11422-000-000	REFUND DPB 6042 32ND AVE	404.92
101703	04/04/24	THOMAS, JAMIE	601-00-11422-000-000	REFUND PSL 15540 73RD ST	95.82
101704	04/04/24	KENOSHA, CITY OF (228002)	601-39-57651-326-000	2/24 FUEL BILLING	3,255.36
			602-42-58314-326-000	2/24 FUEL BILLING	2,326.61
			602-42-58311-326-000	2/24 FUEL BILLING	1,659.53
			602-42-58281-326-000	2/24 FUEL BILLING	1,389.72
			602-44-55104-326-000	2/24 FUEL BILLING	1,161.12
			601-39-57731-336-000	2/24 FUEL BILLING	1,022.91
			602-42-58281-336-000	2/24 FUEL BILLING	842.01
			601-39-57631-326-000	2/24 FUEL BILLING	768.16
			601-36-56261-326-000	2/24 FUEL BILLING	141.98
			602-42-58271-326-000	2/24 FUEL BILLING	105.95
			601-37-59211-326-000	2/24 FUEL BILLING	60.68
			602-42-58311-336-000	2/24 FUEL BILLING	53.58
				CHECK TOTAL	12,787.61
101705	04/04/24	KENOSHA, CITY OF (228015)	601-38-59251-156-000	4/24 LIFE INSURANCE	756.58
			601-38-59251-156-000	3/24 LIFE INSURANCE	756.58
			602-42-58541-156-000	3/24 LIFE INSURANCE	514.17
			602-42-58541-156-000	4/24 LIFE INSURANCE	513.88
			602-44-55108-156-000	4/24 LIFE INSURANCE	206.38
			602-44-55108-156-000	3/24 LIFE INSURANCE	101.56
				CHECK TOTAL	2,849.15

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101706	04/04/24	KENOSHA, CITY OF (228027)	602-00-22331-000-000	2023 IT ALLOCATION	33,305.00
			601-00-22331-000-000	2023 IT ALLOCATION	33,305.00
			602-00-22331-000-000	2023 IT ALLOCATION	673.00
				CHECK TOTAL	67,283.00
101707	04/11/24	NAPA AUTO PARTS	602-44-55104-326-000	AUTOMOTIVE PARTS	161.73
			601-36-56511-391-000	AUTOMOTIVE PARTS	123.93
			601-39-57651-326-000	AUTOMOTIVE PARTS	111.12
			601-39-57631-326-000	AUTOMOTIVE PARTS	95.86
			602-42-58341-391-000	AUTOMOTIVE PARTS	83.76
			601-39-57631-326-000	AUTOMOTIVE PARTS	74.38
			601-36-56431-391-000	AUTOMOTIVE PARTS	68.51
			602-42-58281-326-000	AUTOMOTIVE PARTS	65.80
			602-42-58341-398-000	AUTOMOTIVE PARTS	59.95
			601-39-57651-326-000	AUTOMOTIVE PARTS	58.28
			601-39-57651-326-000	AUTOMOTIVE PARTS	54.91
			602-42-58314-326-000	AUTOMOTIVE PARTS	40.40
			601-36-56431-391-000	AUTOMOTIVE PARTS	37.57
			602-42-58351-326-000	AUTOMOTIVE PARTS	24.43
			601-36-56431-391-000	AUTOMOTIVE PARTS	23.56
			602-42-58311-326-000	AUTOMOTIVE PARTS	23.52
			601-39-57651-326-000	AUTOMOTIVE PARTS	19.04
			602-42-58311-326-000	AUTOMOTIVE PARTS	17.56
			602-42-58311-326-000	AUTOMOTIVE PARTS	16.75
			601-36-56261-326-000	AUTOMOTIVE PARTS	8.54
			602-42-58314-326-000	AUTOMOTIVE PARTS	8.16
			602-42-58341-391-000	AUTOMOTIVE PARTS	4.99
			602-42-58341-391-000	AUTOMOTIVE PARTS	4.99
				CHECK TOTAL	1,187.74
101708	04/11/24	BANE NELSON, INC.	602-42-58351-219-000	WALL PANEL REPAIR	7,895.00
101709	04/11/24	CHESTER ELECTRONIC SUPPLY CO	602-42-58341-398-000	ELECTRONIC SUPPLIES	40.00
			602-42-58351-326-000	ELECTRONIC SUPPLIES	34.00
				CHECK TOTAL	74.00

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101710	04/11/24	BUMPER TO BUMPER	602-44-55104-326-000	AUTOMOTIVE PARTS	233.46
			602-42-58331-391-000	AUTOMOTIVE PARTS	73.93
			602-42-58341-391-000	AUTOMOTIVE PARTS	59.97
			602-42-58341-391-000	AUTOMOTIVE PARTS	57.48
			602-42-58312-398-000	AUTOMOTIVE PARTS	52.63
			602-42-58341-391-000	AUTOMOTIVE PARTS	29.59
			602-42-58351-326-000	AUTOMOTIVE PARTS	27.99
			601-39-57631-326-000	AUTOMOTIVE PARTS	16.18
			601-39-57631-326-000	AUTOMOTIVE PARTS	16.18CR
				CHECK TOTAL	535.05
101711	04/11/24	HYDRAULIC FITTINGS, INC.	601-36-56521-398-000	FITTING CONNECTOR	270.60
101712	04/11/24	INTERSTATE ELECTRIC SUPPLY	601-36-56511-398-000	ELECTRICAL SUPPLIES	493.68
			601-36-56511-398-000	ELECTRICAL SUPPLIES	291.80
			601-36-56521-398-000	ELECTRICAL SUPPLIES	210.16
			601-36-56511-398-000	ELECTRICAL SUPPLIES	18.70
			602-42-58321-398-000	ELECTRICAL SUPPLIES	7.06
				CHECK TOTAL	1,021.40
101713	04/11/24	KENOSHA WATER UTILITY	602-42-58341-227-000	12/29-2/28 630 80TH ST	28,449.84
			602-42-58341-227-000	12/29-2/28 7820 3RD AVE	5,652.86
			602-42-58341-936-000	12/29-2/28 630 80TH ST	683.94
			602-42-58312-219-000	12/27-2/26 1145 80TH ST	396.84
			602-42-58341-936-000	12/29-2/28 7820 3RD AVE	372.34
			602-42-58312-936-000	12/27-2/26 1145 80TH ST	262.28
			602-42-58341-936-000	12/31-2/28 8633 SHERIDAN RD	109.78
			602-42-58341-936-000	12/31-2/28 8001 7TH AVE	85.92
			602-42-58341-936-000	12/31-2/28 8553 SHERIDAN RD	51.44
			602-42-58341-936-000	12/31-2/28 8545 SHERIDAN RD	42.16
			602-42-58341-936-000	12/31-2/28 111 68TH ST	34.20
			601-36-56511-936-000	12/31-2/28 100 51ST PL	21.74
			601-36-56311-936-000	12/31-2/28 100 51ST PL	21.74
			602-00-44122-936-000	12/31-2/28 120 68TH ST	20.94
			602-42-58341-936-000	12/31-2/28 6638 14TH AVE	11.66
			602-42-58341-936-000	12/31-2/28 6640 14TH AVE	6.36
				CHECK TOTAL	36,224.04
101714	04/11/24	MC MASTER-CARR SUPPLY CO.	602-42-58341-383-000	MISC. SUPPLIES	566.13
			602-42-58341-383-000	MISC. SUPPLIES	211.57
			601-36-56521-398-000	MISC. SUPPLIES	62.77
			601-39-57651-326-000	MISC. SUPPLIES	26.77
				CHECK TOTAL	867.24
101715	04/11/24	JENSEN & JENSEN INC.	601-39-57731-219-000	TOW VEHICLE	75.00

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101716	04/11/24	FIRST SUPPLY LLC	602-42-58341-398-000 601-39-57751-362-000	PLUMBING SUPPLIES PLUMBING SUPPLIES	1,227.00 179.00CR
				CHECK TOTAL	1,048.00
101717	04/11/24	LAKESHORE MEDICAL CLINIC	601-38-59251-272-000	W/C OFFICE VISIT	616.25
101718	04/11/24	WE ENERGIES (ELEC)	602-42-58321-221-000	2/26-3/26 2001 12TH ST	71.18
101719	04/11/24	WE ENERGIES (GAS)	602-42-58312-222-000	2/27-3/27 1145 80TH ST	2,068.75
101720	04/11/24	ALSCO, INC.	602-42-58351-219-000	WTR SERV CNTR MATS	64.71
101721	04/11/24	VWR INTERNATIONAL LLC	603-43-58582-391-000 602-42-58271-381-000 602-42-58271-381-000	LAB SUPPLIES LAB SUPPLIES LAB SUPPLIES	51.24 31.91 17.06
				CHECK TOTAL	100.21
101722	04/11/24	LAKES GAS CO.	601-39-57731-336-000 602-42-58281-336-000 602-42-58281-336-000	PROPANE GAS/SUPPLIES PROPANE GAS/SUPPLIES PROPANE GAS/SUPPLIES	44.88 44.88 22.44
				CHECK TOTAL	112.20
101723	04/11/24	CORE & MAIN LP	601-39-57761-364-000 601-39-57761-364-000	SENSUS OMNI REGISTER METER COUPLING	2,118.54 720.00
				CHECK TOTAL	2,838.54
101724	04/11/24	L. W. ALLEN, LLC/SJE	602-42-58331-398-000 602-42-58331-398-000 602-42-58331-398-000 602-42-58331-398-000 602-42-58331-398-000 602-42-58331-398-000 602-42-58331-398-000	SHAFT PUMP IMPELLER IMPELLER RING WRG HSG INNER BEARING HSG THRUST BEARING NUT IMPELLER SET SCREW IMPELLER	33,092.68 27,542.04 9,960.84 8,059.56 7,535.50 6,694.80 31.60
				CHECK TOTAL	92,917.02
101725	04/11/24	M.A. TRUCK PARTS, INC.	602-42-58312-398-000 601-39-57651-391-000	TRUCK PARTS TRUCK PARTS	18.75 5.80
				CHECK TOTAL	24.55
101726	04/11/24	HOLLAND SUPPLY, INC.	601-39-57731-336-000 601-39-57651-326-000	SUPPLIES & SERVICES SUPPLIES & SERVICES	107.28 72.90
				CHECK TOTAL	180.18
101727	04/11/24	LINCOLN CONTRACTORS SUPPLY	601-39-57731-391-000 601-39-57731-391-000 602-42-58341-383-000 602-42-58311-391-000 602-42-58341-383-000 602-42-58311-391-000 601-39-57651-383-000	TOOLS & SUPPLIES TOOLS & SUPPLIES TOOLS & SUPPLIES TOOLS & SUPPLIES TOOLS & SUPPLIES TOOLS & SUPPLIES TOOLS & SUPPLIES	506.74 324.65 227.28 217.18 172.99 139.13 41.95
				CHECK TOTAL	1,629.92

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101728	04/11/24	PLEASANT PRAIRIE, VILLAGE OF	602-42-58341-391-000	STORMWATER 7TH AVE	13.50
			602-42-58341-391-000	STORMWATER 80TH ST	12.96
				CHECK TOTAL	26.46
101729	04/11/24	WIS STATE LAB. OF HYGIENE	601-36-56421-218-000	FLUORIDE TEST	29.00
101730	04/11/24	FED EX CORPORATION	602-44-55104-391-000	SHIPPING CHARGES	40.03
101731	04/11/24	MILLER-BRADFORD & RISBERG	601-39-57731-336-000	EQUIPMENT MAINTENANCE	513.33
			601-39-57731-336-000	EQUIPMENT MAINTENANCE	464.00
				CHECK TOTAL	977.33
101732	04/11/24	MENARDS	602-42-58341-391-000	BUILDING SUPPLIES	704.31
			601-36-56511-391-000	BUILDING SUPPLIES	502.67
			601-36-56721-391-000	BUILDING SUPPLIES	463.30
			601-00-11075-000-481	BUILDING SUPPLIES	344.30
			602-42-58341-398-000	BUILDING SUPPLIES	279.33
			601-39-57651-391-000	BUILDING SUPPLIES	153.36
			602-42-58341-383-000	BUILDING SUPPLIES	139.90
			601-39-57631-391-000	BUILDING SUPPLIES	129.95
			602-42-58331-398-000	BUILDING SUPPLIES	120.57
			602-42-58341-135-000	BUILDING SUPPLIES	104.45
			601-39-57651-383-000	BUILDING SUPPLIES	74.97
			601-36-56511-398-000	BUILDING SUPPLIES	74.90
			601-36-56431-391-000	BUILDING SUPPLIES	50.60
			602-42-58271-398-000	BUILDING SUPPLIES	39.99
			602-42-58311-326-000	BUILDING SUPPLIES	39.96
			602-42-58351-399-000	BUILDING SUPPLIES	37.98
			601-36-56511-399-000	BUILDING SUPPLIES	36.22
			602-42-58351-326-000	BUILDING SUPPLIES	32.31
			602-42-58311-326-000	BUILDING SUPPLIES	27.56
			601-36-56521-391-000	BUILDING SUPPLIES	24.95
			602-42-58312-391-000	BUILDING SUPPLIES	19.45
			602-44-55104-326-000	BUILDING SUPPLIES	18.47
			602-42-58312-398-000	BUILDING SUPPLIES	14.37
			601-39-57731-336-000	BUILDING SUPPLIES	10.38
			602-42-58314-326-000	BUILDING SUPPLIES	9.36
			602-42-58321-398-000	BUILDING SUPPLIES	6.28
				CHECK TOTAL	3,459.89
101733	04/11/24	MARS COMPANY	601-39-57631-391-000	RECALIBRATE VF1 FLOWMETER	301.07
101734	04/11/24	KORTENS CO., INC., P.J.	601-36-56521-219-000	ANNUAL CALIBRATIONS	1,206.40
101735	04/11/24	VAN'S ROOFING, INC.	601-36-56511-219-000	REPAIR LEAK	498.95
101736	04/11/24	FASTENAL COMPANY	602-42-58314-391-000	SUPPLIES & SERVICES	17.13

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101737	04/11/24	BELLE CITY FIRE & SAFETY	601-39-57651-391-000	FIRST AID SUPPLIES	167.90
			602-42-58311-391-000	FIRST AID SUPPLIES	71.95
			602-42-58351-391-000	FIRST AID SUPPLIES	26.35
				CHECK TOTAL	266.20
101738	04/11/24	GRAINGER	602-42-58321-398-000	SUPPLIES	1,402.74
			602-42-58312-398-000	SUPPLIES	93.12
			602-42-58321-398-000	SUPPLIES	85.20
			602-42-58341-391-000	SUPPLIES	63.23
			602-42-58341-398-000	SUPPLIES	27.30
			602-42-58341-391-000	SUPPLIES	(63.23)
				CHECK TOTAL	1,608.36
101739	04/11/24	USA BLUE BOOK	601-36-56521-398-000	BOOSTER PUMP MOTOR	551.03
			602-42-58341-391-000	SUPPLIES	281.90
			602-42-58581-381-000	SUPPLIES	270.92
			602-42-58271-381-000	SUPPLIES	262.14
			602-42-58271-391-000	SUPPLIES	99.95
			602-42-58271-391-000	SUPPLIES	99.95
			602-42-58321-398-000	SUPPLIES	85.55
				CHECK TOTAL	1,651.44
101740	04/11/24	NORTHERN LAKE SERVICE, INC.	602-42-58271-219-000	LABORATORY SERVICES	346.85
			602-42-58581-219-000	LABORATORY SERVICES	297.08
			601-36-56421-218-000	2024 WDNR TESTING	106.32
			601-36-56421-218-000	2024 WDNR TESTING	100.00
				CHECK TOTAL	850.25
101741	04/11/24	ALEXANDER CHEMICAL CORP.	602-42-58231-343-000	LIQUID CHLORINE	9,196.00
			602-42-58231-347-000	LIQUID SULFUR DIOXIDE	5,916.00
				CHECK TOTAL	15,112.00
101742	04/11/24	SHERWIN INDUSTRIES	602-42-58311-353-000	ASPHALT-SHER PATCH	4,017.58
			601-39-57731-353-000	ASPHALT-SHER PATCH	4,005.56
			601-00-11075-000-481	ASPHALT-SHER PATCH	4,005.56
				CHECK TOTAL	12,028.70
101743	04/11/24	FERGUSON WATERWORKS #2516	601-37-59121-219-000	NEPTUNE 360 SOFTWARE	20,525.00
			601-39-57761-364-000	NEPTUNE METER PARTS	254.67
				CHECK TOTAL	20,779.67
101744	04/11/24	SHERWIN-WILLIAMS	602-42-58341-391-000	PAINT & SUPPLIES	229.19
			602-42-58341-391-000	PAINT & SUPPLIES	191.86
			602-42-58321-391-000	PAINT & SUPPLIES	95.93
				CHECK TOTAL	516.98
101745	04/11/24	THE GOODYEAR TIRE & RUBBER C	602-42-58281-326-000	TRUCK/VAN TIRES	370.00
			602-42-58281-326-000	TRUCK/VAN TIRES	181.26
				CHECK TOTAL	551.26

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101746	04/11/24	HAWKINS, INC.	601-36-56411-349-000	BLENDED PHOSPHATE SOLUTION	10,597.26
101747	04/11/24	AURORA HEALTH CARE	601-38-59251-155-000	OCC HEALTH SERVICES	160.00
			601-38-59251-155-000	OCC HEALTH SERVICES	80.00
				CHECK TOTAL	240.00
101748	04/11/24	AURORA MEDICAL GROUP, INC.	601-38-59251-272-000	W/C OFFICE VISIT	297.50
101749	04/11/24	FERGUSON WATERWORKS #1476	601-00-11542-000-000	MAIN/SERVICE MATERIAL MRS9683	2,718.20
			601-39-57731-361-000	MAIN/SERVICE MAT'L	2,244.10
			601-00-11543-000-000	MAIN/SERVICE MATERIAL MRS9684	415.36
				CHECK TOTAL	5,377.66
101750	04/11/24	EZ PACK N SHIP ETC., INC.	602-42-58331-219-000	PARCEL SHIPMENTS	180.93
			601-39-57631-219-000	PARCEL SHIPMENTS	25.90
			602-42-58581-219-000	PARCEL SHIPMENTS	24.25
			601-36-56421-219-000	PARCEL SHIPMENTS	19.00
			602-42-58581-219-000	PARCEL SHIPMENTS	17.05
			601-36-56421-219-000	PARCEL SHIPMENTS	12.40
				CHECK TOTAL	279.53
101751	04/11/24	DONOHUE & ASSOCIATES, INC.	602-00-11079-000-194	ENGINEERING SERVICES	11,616.47
			602-00-11079-000-195	LIFT STATION PHASE II	9,817.57
			602-42-58521-219-000	WWTP MASTER PLAN	9,636.00
			602-00-11079-000-192	IMPROVE SLUDGE PUMP	6,055.00
				CHECK TOTAL	37,125.04
101752	04/11/24	KEMIRA WATER SOLUTIONS, INC.	602-42-58241-345-000	FERRIC CHLORIDE	9,620.80
			602-42-58241-345-000	FERRIC CHLORIDE	786.61
				CHECK TOTAL	10,407.41
101753	04/11/24	LAKESIDE INTERNATIONAL, LLC	602-42-58311-326-000	TRUCK PARTS	1,737.41
			601-39-57651-326-000	TRUCK PARTS	87.49
			602-42-58311-326-000	TRUCK PARTS	(7.99)
				CHECK TOTAL	1,816.91
101754	04/11/24	AIRGAS USA, LLC	602-42-58351-219-000	CYLINDER RENTAL	40.00
			602-42-58331-219-000	CYLINDER RENTAL	37.68
				CHECK TOTAL	77.68
101755	04/11/24	TDS METROCOM	601-36-56431-225-000	PROD PHONES	612.10
			602-42-58511-225-000	WWTP PHONES	495.82
			602-44-55106-225-000	ENG SERV PHONES	433.98
			601-37-59211-225-000	WTR ADMIN PHONES	367.84
			602-44-55102-391-000	WSC INTERNET	253.00
			602-42-58511-391-000	WWTP INTERNET	250.00
				CHECK TOTAL	2,412.74
101756	04/11/24	BADGER OIL EQUIPMENT CO	602-42-58312-219-000	FUNCTIONALITY TEST	361.25
101757	04/11/24	XYLEM WATER SOLUTIONS USA	602-42-58321-391-000	BATTERY TENDER	342.00
101758	04/11/24	PITNEY BOWES (SUPPLIES)	601-37-59131-391-000	RED INK CARTRIDGE	91.29

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101759	04/11/24	WAUKESHA CRANE INC.	602-42-58341-219-000	OSHA INSPECTIONS	1,000.00
101760	04/11/24	RAY'S WELDING CO, INC.	601-00-13421-000-138	ALUMINUM VENT	7,800.00
101761	04/11/24	RED WING BUSINESS ADVANTAGE	601-39-57651-135-000	SAFETY SHOES	150.00
			601-39-57651-135-000	SAFETY SHOES	150.00
				CHECK TOTAL	300.00
101762	04/11/24	TRAFFIC SAFETY WAREHOUSE	601-39-57651-396-000	CHANNELIZER CONES	3,144.75
			602-42-58311-396-000	CHANNELIZER CONES	1,347.75
				CHECK TOTAL	4,492.50
101763	04/11/24	MC CONN, INC.	602-42-58351-399-000	JANITORIAL/SAFETY SUPPLIES	249.82
			602-42-58351-399-000	JANITORIAL/SAFETY SUPPLIES	125.00
			602-42-58351-399-000	JANITORIAL/SAFETY SUPPLIES	28.00
			601-36-56511-399-000	JANITORIAL/SAFETY SUPPLIES	14.00
				CHECK TOTAL	416.82
101764	04/11/24	ATLAS COPCO COMPRESSORS LLC	602-00-13332-000-198	AIR TANK & FILTER	5,223.64
101765	04/11/24	HOH WATER TECHNOLOGY	602-42-58331-391-000	CS-39	888.49
			602-42-58341-391-000	CS-39	725.14
			602-42-58331-391-000	GLY-KOOL 78	618.95
				CHECK TOTAL	2,232.58
101766	04/11/24	EUROFINS ENVIRONMENT	602-42-58271-219-000	2024 ANALYSIS SAMPLE	635.00
			602-42-58581-219-000	2024 ANALYSIS SAMPLE	300.00
				CHECK TOTAL	935.00
101767	04/11/24	ETNA SUPPLY COMPANY	601-39-57771-361-000	MAIN/SERVICE MAT'L	607.80
101768	04/11/24	FILMTEC CORPORATION	601-36-56521-398-000	O-RING EPDM	150.00
			601-36-56521-398-000	O-RING EPDM	120.00
				CHECK TOTAL	270.00
101769	04/11/24	ROLAND MACHINERY CO.	602-42-58314-391-000	PUMP REPAIR	1,979.34
101770	04/11/24	MOTION & CONTROL ENTERPRISES	602-42-58311-336-000	HOSES/FITTINGS	150.43
101771	04/11/24	GALCO INDUSTRIAL ELECTRONICS	602-42-58321-398-000	WRCK SERIES 67	2,458.71
101772	04/11/24	CAR CORRAL SERVICE	601-39-57651-326-000	TIRE	499.60
			601-39-57631-326-000	ALIGNMENT	139.99
				CHECK TOTAL	639.59

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101773	04/11/24	ENTERPRISE FM TRUST	602-44-55104-328-301	PRINCIPAL FLEET #4183	649.88
			601-36-56261-328-302	PRINCIPAL FLEET #4199	248.97
			602-42-58281-328-303	PRINCIPAL FLEET #4200	249.51
			602-42-58281-328-304	PRINCIPAL FLEET #4201	248.81
			602-44-55104-328-305	PRINCIPAL FLEET #4202	550.58
			602-44-55104-328-306	PRINCIPAL FLEET #4203	250.18
			602-42-58281-328-307	PRINCIPAL FLEET #4207	619.65
			601-39-57631-328-308	PRINCIPAL FLEET #4222	675.07
			602-44-55104-328-309	PRINCIPAL FLEET #4226	660.62
			602-44-54274-628-301	INTEREST FLEET #4183	137.15
			601-38-54271-628-302	INTEREST FLEET #4199	92.76
			602-42-54272-628-303	INTEREST FLEET #4200	92.96
			602-42-54272-628-304	INTEREST FLEET #4201	92.69
			602-44-54274-628-305	INTEREST FLEET #4202	146.31
			602-44-54274-628-306	INTEREST FLEET #4203	95.74
			602-42-54272-628-307	INTEREST FLEET #4207	316.30
			601-38-54271-628-308	INTEREST FLEET #4222	258.35
			602-44-54274-628-309	INTEREST FLEET #4226	187.97
			602-44-55104-326-000	TEMP TAG FEE FLEET #4226	3.00
			602-00-11424-000-000	CR DELIVERY FEE FLEET #4226	(200.00)
				CHECK TOTAL	5,376.50
101774	04/11/24	RHYME	601-37-59131-219-000	COPIER/PRINTER SERVICE AGREEMENT	418.03
			601-37-59131-219-000	COPIER/PRINTER SERVICE AGREEMENT	24.75
			602-42-58511-219-000	COPIER/PRINTER SERVICE AGREEMENT	12.70
				CHECK TOTAL	455.48
101775	04/11/24	MANLEY SOLUTIONS INC.	602-42-58321-232-000	LIFT STATION AUTODIALER	30.00
101776	04/11/24	WORKMAN'S SOUTH SIDE MATERIAL	601-00-11075-000-481	DEBRIS HAULING	375.00
			601-00-11075-000-481	DEBRIS HAULING	375.00
			601-00-11075-000-481	DEBRIS HAULING	125.00
				CHECK TOTAL	875.00
101777	04/11/24	GDS CORP	602-42-58321-398-000	H2S SENSOR	1,042.28
101778	04/11/24	OFFSITE	601-00-11941-219-000	DATA BACKUP	801.24
101779	04/11/24	AGILICUS INC.	601-00-11941-219-000	ANNUAL SUBSCRIPTION	6,885.00
101780	04/11/24	WISCONSIN KENWORTH-MILWAUKEE	602-42-58314-326-000	WASHER BOTTLE	107.69

**KENOSHA WATER UTILITY
DISBURSEMENT JOURNAL**

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101781	04/11/24	CLEAR STAR INC.	602-44-55104-219-000	BACKGROUND CHECKS	70.08
			601-37-59121-219-000	BACKGROUND CHECKS	46.86
			601-36-56511-219-000	BACKGROUND CHECKS	43.09
			602-42-58311-219-000	BACKGROUND CHECKS	31.86
			601-39-57631-219-000	BACKGROUND CHECKS	31.86
			602-42-58511-219-000	BACKGROUND CHECKS	27.54
			601-36-56511-219-000	BACKGROUND CHECKS	27.54
			602-42-58311-219-000	BACKGROUND CHECKS	15.24
				CHECK TOTAL	294.07
101782	04/11/24	J & W INSTRUMENTS INC.	602-42-58331-398-000	LEL SENSORS	836.88
101783	04/11/24	HOERNEL LOCK & KEY INC.	602-42-58321-391-000	KEY DUPLICATION	49.60
			602-42-58321-391-000	KEY DUPLICATION	6.20
				CHECK TOTAL	55.80
101784	04/11/24	CONQUEST ENTERPRISES LLC	601-00-11422-000-000	REFUND PSL 5410 41ST AVE	63.56
101785	04/11/24	ONSERUD, GUY	601-00-11422-000-000	REFUND PSL 5615 32ND AVE	67.66
101786	04/11/24	FLORES, DAVID	601-00-11421-000-000	REFUND PSL 4813 29TH AVE	146.83
101787	04/18/24	CHESTER ELECTRONIC SUPPLY CO	602-42-58281-326-000	ELECTRONIC SUPPLIES	9.99
101788	04/18/24	VERIZON WIRELESS	602-42-58314-232-000	3/24 MODEM	328.54
101789	04/18/24	WM CORPORATE SERVICES, INC.	602-42-58291-281-000	SLUDGE TO LANDFILL	13,949.60
			602-42-58291-281-000	SLUDGE TO LANDFILL	326.23
				CHECK TOTAL	14,275.83
101790	04/18/24	WE ENERGIES (ELEC)	602-42-58351-221-000	3/6-4/5 4401 GREEN BAY RD	3,180.60
			601-36-56232-221-000	3/5-4/4 2040 30TH AVE	256.52
			601-36-56721-221-000	3/1-4/3 6704 122ND AVE	129.49
				CHECK TOTAL	3,566.61
101791	04/18/24	WE ENERGIES	602-42-58221-221-000	3/1-4/1 7834 3RD AVE	40,810.06
101792	04/18/24	WE ENERGIES (GAS)	601-36-56231-222-000	3/4-4/3 100 51ST PL	4,810.14
			602-42-58351-222-000	3/5-4/4 4401 GREEN BAY RD	1,095.44
			601-36-56232-222-000	2/29-4/2 4841 58TH ST	92.05
				CHECK TOTAL	5,997.63
101793	04/18/24	GLOBE CONTRACTORS, INC.	601-00-11073-000-539	CONTRACT 2023-08-W	332,319.00
101794	04/18/24	FERGUSON WATERWORKS #2516	601-39-57761-364-000	NEPTUNE METER PARTS	7,516.00
			601-39-57761-364-000	R900V4 WALL MIU	2,492.76
			601-39-57761-364-000	NEPTUNE METER PARTS	727.02
				CHECK TOTAL	10,735.78
101795	04/18/24	FERGUSON WATERWORKS #1476	601-00-11542-000-000	MAIN/SERVICE MATERIAL MRS9685	5,658.90
			601-00-11543-000-000	MAIN/SERVICE MATERIAL MRS9686	109.90
				CHECK TOTAL	5,768.80
101796	04/18/24	KEMIRA WATER SOLUTIONS, INC.	602-42-58241-345-000	FERRIC CHLORIDE	9,257.75
101797	04/18/24	RUBICON ENVIRONMENTAL SVC	602-42-58331-398-000	MEMBRANE DIFFUSERS	21,600.00
101798	04/18/24	ATLAS COPCO COMPRESSORS LLC	602-00-13332-000-198	AIR TANK & FILTER	2,296.31

**KENOSHA WATER UTILITY
DISBURSEMENT JOURNAL**

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101799	04/18/24	DRAINS R US OF SE WI	601-39-57643-933-000	RESIDENTIAL GRANT 6033 35TH AVE	5,000.00
101800	04/18/24	MACQUEEN EQUIPMENT	602-42-58314-326-000	CARTRIDGE-HYD FILTER	357.78
101801	04/18/24	MID CITY CORPORATION	601-00-11073-000-535	WATER MAIN RELAY	150,357.32
101802	04/18/24	WIS DEPT TRANSPORTATION	602-00-11081-000-620	CTH K	41,940.13
			602-42-58311-219-000	CTH K	4,122.86
			601-39-57731-219-000	CTH K	2,807.64
				CHECK TOTAL	48,870.63
101803	04/18/24	CRANE PLUMBING	601-39-57644-933-000	MULTI-FAMILY GRANT 6407 22ND AVE	5,500.00
			601-39-57643-933-000	RESIDENTIAL GRANT 6030 31ST AVE	5,500.00
				CHECK TOTAL	11,000.00
101804	04/18/24	KENOSHA, CITY OF (228027)	605-00-22331-000-000	MARCH SWU COLLECTIONS	734,765.79
101805	04/26/24	L & S ELECTRIC INC.	602-42-58321-219-000	SM ELEC MTR REPAIR	6,100.00
101806	04/26/24	HACH COMPANY	601-36-56421-381-000	POWDER PILLOW	738.00
			601-36-56421-381-000	CHLORINE REAGENT SET	687.12
			601-36-56421-381-000	POWDER PILLOWS	274.25
			601-36-56421-381-000	FLUORIDE STANDARD	195.80
			601-36-56421-381-000	FLUORIDE REAGENT	172.77
			601-36-56421-381-000	FLUORIDE STANDARD	79.85
				CHECK TOTAL	2,147.79
101807	04/26/24	QUILL	601-37-59131-311-000	OFFICE SUPPLIES	108.37
101808	04/26/24	NALCO COMPANY	601-36-56421-381-000	CARBON GUARD/DI EXP	346.99
101809	04/26/24	INTERSTATE ELECTRIC SUPPLY	601-36-56511-398-000	ELECTRICAL SUPPLIES	74.56
101810	04/26/24	MC MASTER-CARR SUPPLY CO.	602-42-58321-398-000	MISC. SUPPLIES	182.06
			602-42-58321-398-000	MISC. SUPPLIES	62.04
				CHECK TOTAL	244.10
101811	04/26/24	R J UNDERGROUND, INC.	601-39-57643-219-000	VACUUM TRUCK RENTAL	7,490.00
101812	04/26/24	WE ENERGIES (ELEC)	601-36-56232-221-000	3/14-4/14 4841 58TH ST	7,390.05
			601-36-56232-221-000	3/14-4/14 5198 88TH AVE	1,282.94
			602-42-58321-221-000	3/14-4/14 14600 72ND ST	754.54
			602-42-58321-221-000	3/11-4/9 8299 60TH ST	521.50
			601-36-56232-221-000	3/14-4/14 4500 64TH AVE	228.11
			601-36-56721-221-000	3/14-4/14 6300 75TH ST	133.00
			601-36-56721-221-000	3/14-4/14 7404 125TH AVE	64.13
			602-42-58221-221-000	3/14-4/14 8001 7TH AVE	42.20
			601-36-56721-221-000	3/14-4/14 6817 104TH AVE	34.37
			601-36-56232-221-000	80TH ST/COOPER RD	26.27
			601-39-57651-221-000	3/12-4/10 9900 52ND ST	17.13
			602-42-58321-222-000	3/11-4/9 8299 60TH ST (GAS)	9.90
				CHECK TOTAL	10,504.14
101813	04/26/24	VWR INTERNATIONAL LLC	602-42-58271-381-000	LAB SUPPLIES	142.87

**KENOSHA WATER UTILITY
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101814	04/26/24	CLEARCOM, INC.	602-42-58351-391-000	GLASS BREAKAGE ALARM	5,124.40
			602-42-58351-391-000	LABOR/TRIP CHARGES	1,580.00
			602-42-58351-391-000	DOOR REPAIR	385.00
				CHECK TOTAL	7,089.40
101815	04/26/24	FED EX CORPORATION	602-44-55104-219-000	SHIPPING CHARGES	14.25
101816	04/26/24	WIS DEPT NATURAL RESOURCES	601-39-57651-901-000	OPERATOR CERTIFICATION EXAM-DISTRIBUTION	25.00
101817	04/26/24	BUTTERS-FETTING CO., INC.	601-36-56511-398-000	REPLACE BLOWER MOTOR	2,085.00
101818	04/26/24	WASTE MANAGEMENT OF WISCONSIN	602-42-58341-219-000	RECYCLE PAPER	93.17
			602-42-58351-219-000	RECYCLE PAPER	92.49
				CHECK TOTAL	185.66
101819	04/26/24	GRAINGER	602-42-58321-398-000	SUPPLIES	79.74
101820	04/26/24	USA BLUE BOOK	602-42-58271-381-000	SUPPLIES	655.47
			601-36-56421-381-000	SUPPLIES	210.69
				CHECK TOTAL	866.16
101821	04/26/24	MILPORT ENTERPRISES, INC.	601-36-56521-381-000	SODIUM HYDROXIDE	6,515.85
			601-36-56411-342-000	LIQUID ALUMINUM SULFATE	4,346.41
				CHECK TOTAL	10,862.26
101822	04/26/24	NORTHERN LAKE SERVICE, INC.	601-36-56421-218-000	2024 WDNR TESTING	137.50
101823	04/26/24	ALEXANDER CHEMICAL CORP.	602-42-58231-343-000	LIQUID CHLORINE	9,196.00
			602-42-58231-347-000	LIQUID SULFUR DIOXIDE	2,958.00
				CHECK TOTAL	12,154.00
101824	04/26/24	CLARK DIETZ, INC.	601-00-11073-000-432	INSPECTION SERVICES	9,443.66
			602-00-11081-000-732	INSPECTION SERVICES	8,044.60
				CHECK TOTAL	17,488.26
101825	04/26/24	HAWKINS, INC.	601-36-56411-349-000	BLENDED PHOSPHATE SOLUTION	10,597.26
			601-36-56411-349-000	BLENDED PHOSPHATE SOLUTION	7,064.84
				CHECK TOTAL	17,662.10
101826	04/26/24	DORNER COMPANY	602-42-58331-398-000	KNIFE GATE VALVE	17,350.05

**KENOSHA WATER UTILITY
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101827	04/26/24	ELAN FINANCIAL SERVICES	601-36-56431-391-000	MISC PURCHASES	2,389.46
			602-44-55104-391-000	MISC PURCHASES	1,880.95
			601-00-11941-318-000	MISC PURCHASES	582.97
			602-42-58331-391-000	MISC PURCHASES	577.84
			602-44-55102-219-000	MISC PURCHASES	541.64
			602-44-55102-309-000	MISC PURCHASES	532.33
			602-42-58331-206-000	MISC PURCHASES	488.03
			601-36-56521-206-000	MISC PURCHASES	488.03
			601-36-56511-391-000	MISC PURCHASES	445.21
			601-39-57651-391-000	MISC PURCHASES	190.72
			602-42-58281-326-000	MISC PURCHASES	183.08
			601-39-57651-383-000	MISC PURCHASES	171.48
			602-42-58311-383-000	MISC PURCHASES	171.00
			602-42-58511-391-000	MISC PURCHASES	136.66
			601-37-59291-909-000	MISC PURCHASES	120.71
			602-42-58341-135-000	MISC PURCHASES	120.23
			602-42-58511-909-000	MISC PURCHASES	120.00
			601-39-57641-391-000	MISC PURCHASES	114.45
			601-00-11941-391-000	MISC PURCHASES	63.99
			602-42-58351-391-000	MISC PURCHASES	54.24
			602-42-58311-383-000	MISC PURCHASES	38.70
			601-37-59131-391-000	MISC PURCHASES	36.97
			601-00-11941-901-000	MISC PURCHASES	28.45
			601-39-57651-219-000	MISC PURCHASES	27.50
			602-42-58311-219-000	MISC PURCHASES	10.00
				CHECK TOTAL	9,514.64
101828	04/26/24	STOP PROCESSING CENTER	601-37-59131-391-000	AUTOMATED PROCESSING	277.49
101829	04/26/24	DONOHUE & ASSOCIATES, INC.	602-00-11079-000-185	DESIGN SERVICES	12,683.50
101830	04/26/24	RESOURCE DATA SYSTEMS, INC.	602-44-55104-391-000	PRINTER SUPPLIES, REPAIRS	201.75
101831	04/26/24	KEMIRA WATER SOLUTIONS, INC.	602-42-58241-345-000	FERRIC CHLORIDE	9,449.36
			602-42-58241-345-000	FERRIC CHLORIDE	9,409.03
			602-42-58241-345-000	FERRIC CHLORIDE	8,854.36
				CHECK TOTAL	27,712.75
101832	04/26/24	CDW-G	602-44-55102-309-000	COMPUTER EQUIP/SOFTWARE	395.70
			601-39-57651-391-000	COMPUTER EQUIP/SOFTWARE	131.38
			602-44-55102-309-000	COMPUTER EQUIP/SOFTWARE	113.12
			602-42-58311-391-000	COMPUTER EQUIP/SOFTWARE	56.31
				CHECK TOTAL	696.51
101833	04/26/24	WISCONSIN SHORING & SUPPLY	601-39-57731-391-000	3/8" X 6" SSLSL	644.00
			602-42-58311-391-000	3/8" X 6" SSLSL	276.00
				CHECK TOTAL	920.00

**KENOSHA WATER UTILITY
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101834	04/26/24	VIKING ELECTRIC SUPPLY	602-42-58341-398-000	ELECTRICAL SUPPLIES	271.39
101835	04/26/24	STRAND ASSOCIATES, INC.	601-36-56721-219-000	ENGINEERING SERVICES	697.59
101836	04/26/24	ULINE	601-36-56511-391-000	GLO BRITE EXIT SIGN	750.00
101837	04/26/24	ALLIED-LOCKE INDUSTRIES	602-42-58331-398-000	PRIMARY CLARIFIER REPAIR PARTS	18,967.94
101838	04/26/24	KENOSHA PLUMBING	601-39-57643-933-000	RESIDENTIAL GRANT 6335 27TH AVE	5,500.00
			601-00-11243-000-000	RESIDENTIAL REC 6335 27TH AVE	644.86
				CHECK TOTAL	6,144.86
101839	04/26/24	SHRED-IT/STERICYCLE, INC.	601-37-59131-219-000	SHREDDING SERVICES	65.00
101840	04/26/24	WILLOW TRAIL ENTERPRISES LLC	601-39-57643-391-000	VINYL BANNER	106.50
			601-39-57643-391-000	VINYL BANNER	64.00
				CHECK TOTAL	170.50
101841	04/26/24	RWI PIPE FABRICATORS	602-42-58331-398-000	PIPE	971.00
			602-42-58331-398-000	PIPE	896.00
				CHECK TOTAL	1,867.00
101842	04/26/24	DRAINS R US OF SE WI	601-39-57644-933-000	MULTI-FAMILY GRANT 1725 60TH ST	2,750.00
			601-00-11244-000-000	MULTI-FAMILY REC 1725 60TH ST	2,750.00
			601-39-57643-933-000	RESIDENTIAL GRANT 6712 25TH AVE	2,500.00
			601-00-11243-000-000	RESIDENTIAL REC 6712 25TH AVE	2,500.00
			601-39-57643-933-000	RESIDENTIAL GRANT 1822 34TH ST	2,500.00
			601-00-11243-000-000	RESIDENTIAL REC 1822 34TH ST	2,500.00
				CHECK TOTAL	15,500.00
101843	04/26/24	IWEN, RON	601-36-56431-135-000	SAFETY SHOES	126.60
101844	04/26/24	CHARTER COMMUNICATION	601-37-59131-219-000	4/9-5/8 FIBER LINE	610.00
101845	04/26/24	SCHOUTEN, TYLER	602-42-58511-901-000	TUITION REIMBURSEMENT	1,034.46
101846	04/26/24	RAWHIDE FIRE HOSE	602-42-58341-391-000	1 1/2" X 50' NST	1,872.00
			602-42-58341-391-000	2 1/2" X 50' NST	1,413.00
				CHECK TOTAL	3,285.00
101847	04/26/24	HALRON LUBRICANTS	602-42-58331-392-000	1/55 HDAX 6500	2,864.88
			602-42-58331-392-000	ANTIFREEZE	356.40
			602-42-58331-392-000	DRUM DEPOSIT	40.00
			602-42-58331-392-000	DRUM DEPOSIT	20.00
				CHECK TOTAL	3,281.28
101848	04/26/24	ELECTRO TECH, INC.	602-42-58321-398-000	PARTS & SERVICES	1,169.28

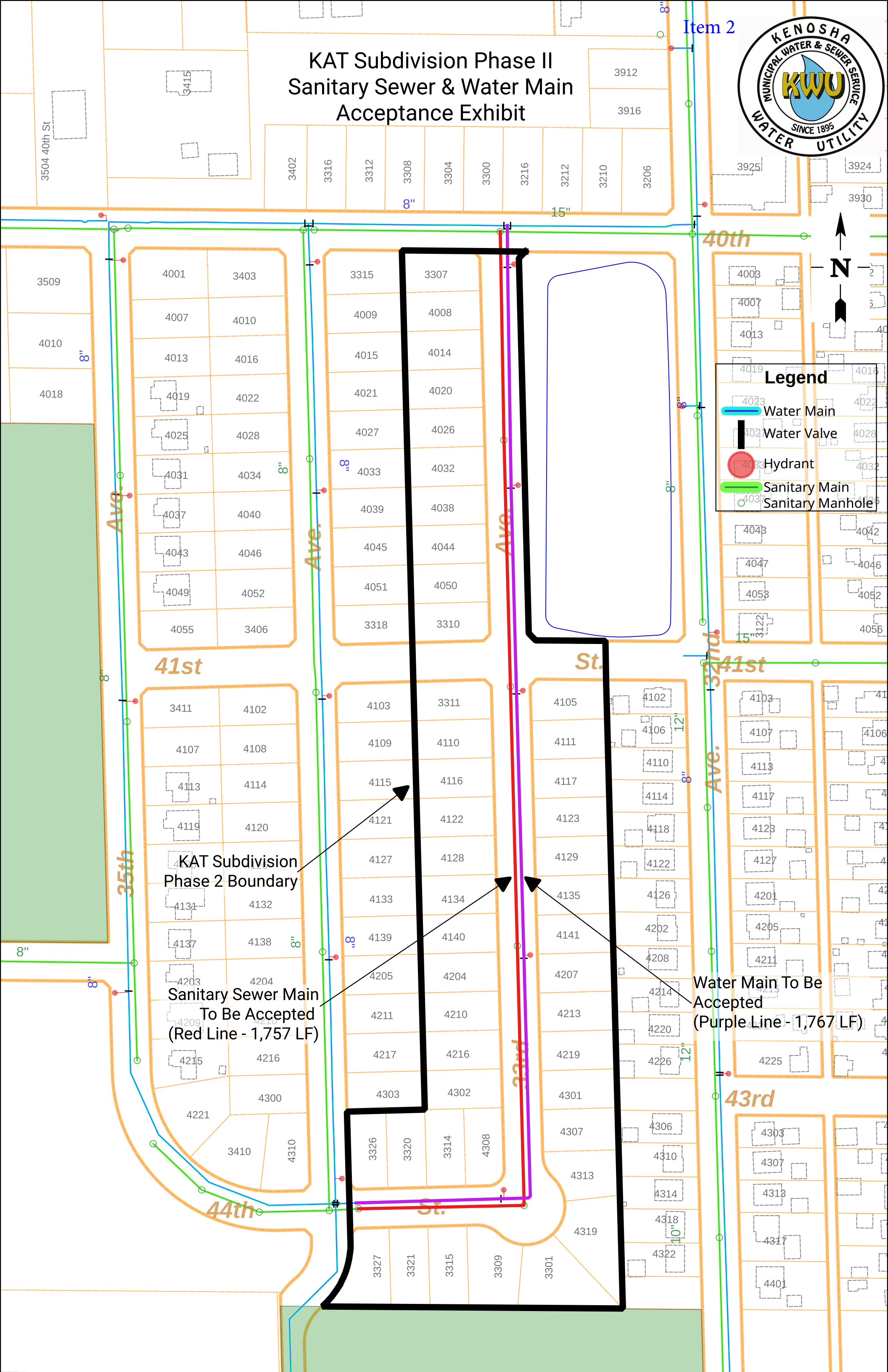
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101849	04/26/24	PRAIRIE SIDE ACE HARDWARE	602-42-58341-391-000	MISC HARDWARE	69.93
			601-36-56511-398-000	MISC HARDWARE	8.99
			602-42-58341-391-000	MISC HARDWARE	5.00
			601-36-56511-398-000	MISC HARDWARE	3.85
			602-42-58341-398-000	MISC HARDWARE	2.99
				CHECK TOTAL	90.76
101850	04/26/24	BORGELT, POWELL, PETERSON &	601-38-59251-272-000	W/C LEGAL FEES	74.00
101851	04/26/24	KENOSHA, CITY OF (228019)	601-38-59251-155-000	4/24 HEALTH & DENTAL PREMIUMS	69,442.57
			602-42-58541-155-000	4/24 HEALTH & DENTAL PREMIUMS	47,015.92
			602-44-55108-155-000	4/24 HEALTH & DENTAL PREMIUMS	23,971.37
				CHECK TOTAL	140,429.86
					3,148,292.45



KAT Subdivision Phase II Sanitary Sewer & Water Main Acceptance Exhibit



Legend

- Water Main
- Water Valve
- Hydrant
- Sanitary Main
- Sanitary Manhole

KAT Subdivision
Phase 2 Boundary

Sanitary Sewer Main
To Be Accepted
(Red Line - 1,757 LF)

Water Main To Be
Accepted
(Purple Line - 1,767 LF)

KAT Subdivision (33rd Ave and 44th St) KWU Project # 20-424 BREG Brookstone LLC	Water Facilities to be Accepted (Phase II)					
	Main Size (Inches)	Main Type	Length (Feet)	Valves (Total)	Hydrants (Total)	Services (Total)
	8	C-905 PVC	1,767	11	5	44

KAT Subdivision (34th Ave and 40th St) KWU Project # 20-724 BREG Brookstone LLC	Sanitary Sewer Facilities to be Accepted (Phase II)			
	Main Size (Inches)	Main Type	Length (Feet)	Manholes (Total)
	8	SDR-26 PVC	1,757	5

Board of Water Commissioners

Dominic Ruffalo, Chairperson
Anthony Kennedy, Vice Chairperson
Brandi Ferree
Peni Keeling
Jack Rose
Bill Siel



Kenosha Water Utility

Curt Czarnecki
General Manager
4401 Green Bay Road
Kenosha, WI 53144
Phone (262) 653-4306
Fax (262) 653-4303

“Providing and Protecting Kenosha’s Greatest Natural Resource”

May 13, 2024

To: Board of Water Commissioners

From: Curt Czarnecki, General Manager

Subject: REQUESTED STAFFING MODIFICATIONS TO THE 2024 OPERATING AND CAPITAL IMPROVEMENTS BUDGET

I respectfully request your approval of the following staffing modifications to Section 4 of the Kenosha Water Utility (KWU) 2024 Operating & Capital Improvements Budget, which are reflected on the attached budget documents.

- Elimination of one (1) position of Wastewater Treatment Plant Operator (Pay Grade G), and
- Addition of one (1) new position of Environmental Programs Supervisor under Wastewater Treatment (Pay Grade J).

This request is based on our determination that an Environmental Programs Supervisor is needed to manage our programs which are affected by federal, state and local environmental regulations. While we have been in compliance with all mandatory requirements due to the unique skills set of our current Director of Wastewater Treatment (Katie Karow), extensive research and analysis have made us realize a full-time position is needed to focus on these environmental programs. Many of our comparable utilities have a similar full-time position(s). This would allow the current and future Director (as Ms. Karow has announced her pending retirement in February 2025) to concentrate on managing plant operations and overseeing the extensive capital improvement projects outlined in the wastewater treatment plant master plan. The proposed job description for Environmental Programs Supervisor is included with this request.

To offset this requested staffing addition, we have also determined that an 8th Wastewater Treatment Plant Operator is no longer needed as KWU has been able to recruit and maintain adequate 24/7/365 staffing with seven Operators. Hence we have never filled the 8th position which was approved for 2023 when we were facing the pending loss of two Operators plus a tough labor market. So there would be no change in the total number of positions.

Lastly, there is no negative budget impact of these modifications for 2024.

Position	Estimated Wages	Estimated Fringes/Benefits
WWTP Operator (12 months)	\$58,000	\$34,800
Environmental Programs Supervisor (6 months)	\$45,000	\$27,000
estimated surplus for 2024	\$13,000	\$7,800

Board of Water Commissioners

Dominic Ruffalo, Chairperson
Anthony Kennedy, Vice Chairperson
Brandi Ferree
Peni Keeling
Jack Rose
Bill Siel



Kenosha Water Utility

Curt Czarnecki
General Manager
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“Providing and Protecting Kenosha’s Greatest Natural Resource”

May 13, 2024

To: Board of Water Commissioners

From: Curt Czarnecki, General Manager

Subject: REQUESTED PAY GRADE ADJUSTMENT FOR HUMAN RESOURCES ANALYST

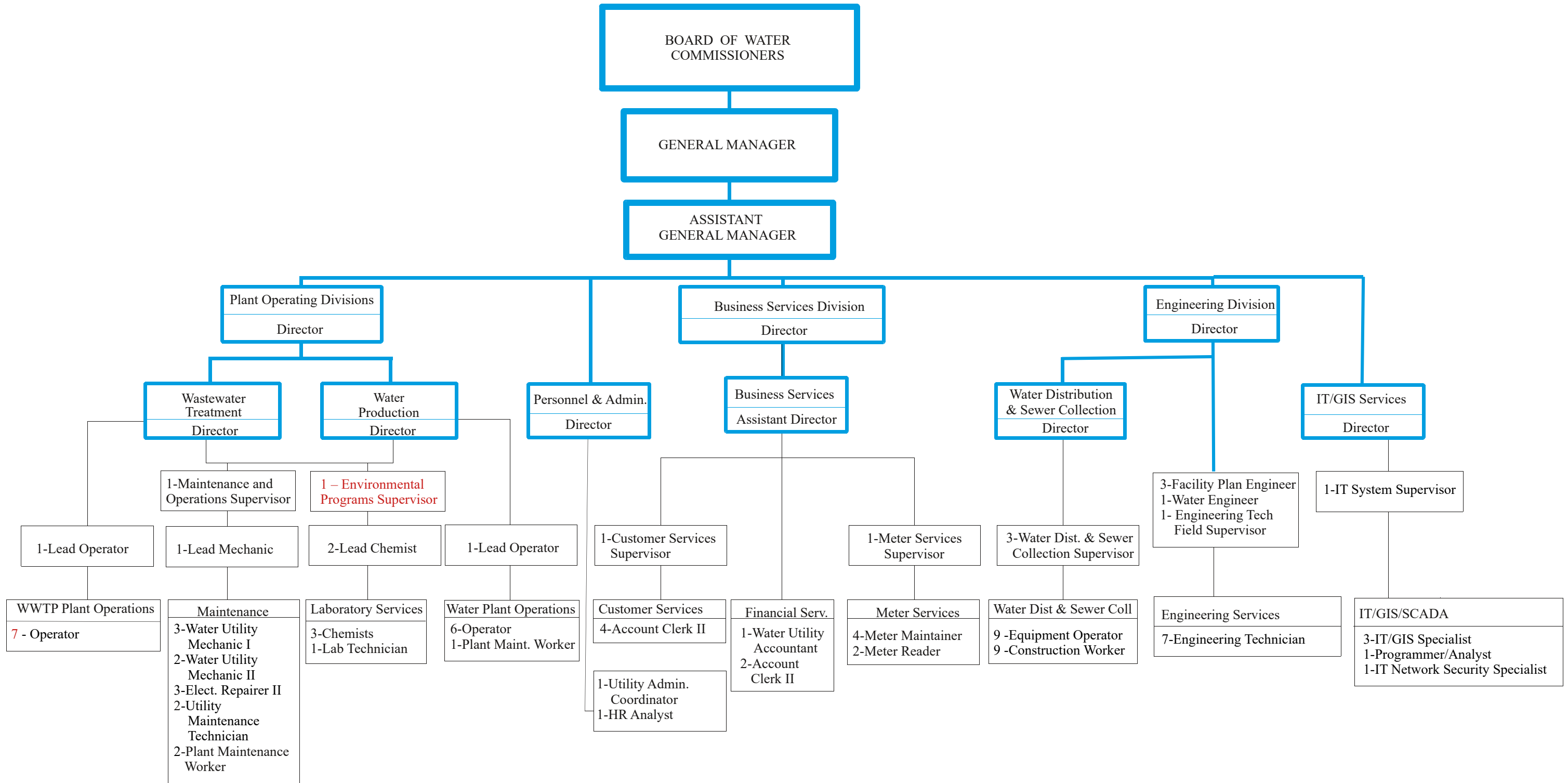
I respectfully request your approval of adjusting the pay grade for our Human Resources (HR) Analyst position from Grade H to Grade I as reflected on the attached budget documents, based on the following factors:

- The duties, responsibilities and requirements of our position are comparable to the City’s HR Analyst position which is set at Grade I.
- The ultimate goal of our HR Analyst position is to provide for succession planning and knowledge transfer as our Director of Personnel & Administration is considering retirement in the near future.
- The labor market for professional positions continues to be extremely difficult, as evidenced by the KWU and City having difficulty filling such vacancies. This adjustment will hopefully allow us to be more competitive in attracting HR professionals to apply.
- Lastly, while there is a negative budgetary impact between these two grade levels, overall there will not be a negative impact on our 2024 labor costs due to existing vacancies that have yet to be filled.

Position	Estimated Wages	Estimated Fringes/Benefits
HR Analyst - Pay Grade H (6 months)	\$36,500	\$21,900
HR Analyst - Pay Grade I (6 months)	\$39,400	\$23,640
estimated deficit for 2024	\$2,900	\$1,740



2024 **REVISED** Organizational Chart



KENOSHA WATER UTILITY			
REVISED PERSONNEL PLAN			
Adopted 2024		Amended 2024	
ADMINISTRATION/ENGINEERING			
1	General Manager	1	General Manager
1	Assistant General Manager	1	Assistant General Manager
1	Director - Engineering	1	Director - Engineering
1	Director - Operations	1	Director - Operations
1	Director - IT/GIS	1	Director - IT/GIS
1	Director - Personnel & Administration	1	Director - Personnel & Administration
3	Facility Plan Engineer	3	Facility Plan Engineer
1	Water Engineer	1	Water Engineer
1	IT Systems Supervisor	1	IT Systems Supervisor
1	Engineering Tech Field Supervisor	1	Engineering Tech Field Supervisor
3	IT/GIS Specialist - KWU	3	IT/GIS Specialist - KWU
1	Programmer/Analyst - KWU	1	Programmer/Analyst - KWU
1	IT Network Security Specialist	1	IT Network Security Specialist
7	Engineering Technician - KWU	7	Engineering Technician - KWU
1	Utility Administration Coordinator	1	Utility Administration Coordinator
1	Human Resources Analyst -KWU	1	Human Resources Analyst -KWU
26	Total	26	Total
BUSINESS SERVICES			
1	Director - Business Services	1	Director - Business Services
1	Assistant Director - Business Services	1	Assistant Director - Business Services
1	Customer Services Supervisor	1	Customer Services Supervisor
1	Meter Services Supervisor	1	Meter Services Supervisor
1	Accountant - KWU	1	Accountant - KWU
6	Account Clerk II - KWU	6	Account Clerk II - KWU
4	Water Meter Maintainer	4	Water Meter Maintainer
2	Water Meter Reader	2	Water Meter Reader
17	Total	17	Total
WATER DISTRIBUTION & SEWER COLLECTION			
1	Director - Water Distribution & Sewer Collection	1	Director - Water Distribution & Sewer Collection
3	Water Dist & Sewer Collection Supervisor	3	Water Dist & Sewer Collection Supervisor
9	Water Dist & Sewer Collection Equipment Operat	9	Water Dist & Sewer Collection Equipment Operator
9	Water Dist & Sewer Collection Worker	9	Water Dist & Sewer Collection Worker
22	Total	22	Total
WASTEWATER TREATMENT			
1	Director - Wastewater Treatment	1	Director - Wastewater Treatment
1	Maintenance & Operations Supervisor	1	Maintenance & Operations Supervisor
		1	Environmental Programs Supervisor
1	Lead Operator	1	Lead Operator
1	Lead Mechanic	1	Lead Mechanic
1	Lead Chemist	1	Lead Chemist
2	Chemist	2	Chemist
0	Electrical Repairer I- KWU	0	Electrical Repairer I- KWU
3	Electrical Repairer II - KWU	3	Electrical Repairer II - KWU
3	Water Utility Mechanic I	3	Water Utility Mechanic I
2	Water Utility Mechanic II	2	Water Utility Mechanic II
8	Wastewater Treatment Plant Operator	7	Wastewater Treatment Plant Operator
2	Utility Maintenance Technician	2	Utility Maintenance Technician
2	Plant Maintenance Worker	2	Plant Maintenance Worker
1	Laboratory Technician	1	Laboratory Technician
28	Total	28	Total
WATER PRODUCTION			
1	Director - Water Production	1	Director - Water Production
1	Lead Chemist	1	Lead Chemist
1	Lead Operator	1	Lead Operator
1	Chemist	1	Chemist
6	Water Plant Operator	6	Water Plant Operator
1	Plant Maintenance Worker	1	Plant Maintenance Worker
11	Total	11	Total
104	Total Employees	104	Total Employees

KENOSHA WATER UTILITY

2024 Revised Grade Order List - Step Plan

Proposed Increase 1/1/2024 2.50%

GRADE	POSITION-TITLE	HR-SAL	FT/PT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
U	General Manager	S	F	12,763	13,126	13,490	13,855	14,221	14,584	14,950	15,312	15,679	16,041	16,407	16,817	17,238	17,669	18,110	18,563	19,027
T	VACANT	S	F	11,900	12,240	12,582	12,923	13,262	13,601	13,941	14,280	14,622	14,962	15,300	15,683	16,075	16,477	16,889	17,311	17,744
S	Assistant General Manager	S	F	10,992	11,305	11,615	11,932	12,245	12,560	12,874	13,189	13,502	13,816	14,131	14,484	14,846	15,217	15,598	15,988	16,387
R	VACANT	S	F	9,985	10,267	10,553	10,840	11,126	11,411	11,697	11,980	12,268	12,552	12,837	13,158	13,487	13,824	14,170	14,524	14,887
Q	Director-Business Services	S	F	9,136	9,395	9,658	9,918	10,178	10,439	10,700	10,962	11,221	11,485	11,744	12,038	12,339	12,647	12,964	13,288	13,620
Q	Director-Engineering	S	F	9,136	9,395	9,658	9,918	10,178	10,439	10,700	10,962	11,221	11,485	11,744	12,038	12,339	12,647	12,964	13,288	13,620
Q	Director-Operations	S	F	9,136	9,395	9,658	9,918	10,178	10,439	10,700	10,962	11,221	11,485	11,744	12,038	12,339	12,647	12,964	13,288	13,620
P	VACANT	S	F	8,709	8,959	9,210	9,458	9,708	9,956	10,203	10,456	10,702	10,950	11,201	11,481	11,768	12,062	12,364	12,673	12,990
O	VACANT	S	F	8,286	8,525	8,760	8,998	9,234	9,470	9,708	9,944	10,180	10,416	10,654	10,920	11,193	11,473	11,760	12,054	12,355
N	Director-Wastewater Treatment	S	F	7,824	8,050	8,272	8,495	8,719	8,942	9,166	9,388	9,611	9,837	10,060	10,312	10,570	10,834	11,105	11,382	11,667
N	Director-Water Production	S	F	7,824	8,050	8,272	8,495	8,719	8,942	9,166	9,388	9,611	9,837	10,060	10,312	10,570	10,834	11,105	11,382	11,667
M	Director-Dist & Sewer Collection	S	F	7,437	7,650	7,863	8,074	8,286	8,498	8,711	8,925	9,138	9,351	9,563	9,802	10,047	10,299	10,556	10,820	11,090
M	Director-Infrastructure Services	S	F	7,437	7,650	7,863	8,074	8,286	8,498	8,711	8,925	9,138	9,351	9,563	9,802	10,047	10,299	10,556	10,820	11,090
M	Director-IT & GIS	S	F	7,437	7,650	7,863	8,074	8,286	8,498	8,711	8,925	9,138	9,351	9,563	9,802	10,047	10,299	10,556	10,820	11,090
M	Director-Personnel & Administration	S	F	7,437	7,650	7,863	8,074	8,286	8,498	8,711	8,925	9,138	9,351	9,563	9,802	10,047	10,299	10,556	10,820	11,090
L	Facility Plan Engineer	S	F	7,014	7,213	7,412	7,613	7,814	8,016	8,216	8,415	8,616	8,818	9,019	9,244	9,476	9,712	9,955	10,204	10,459
L	Assistant Director - Business Services	S	F	7,014	7,213	7,412	7,613	7,814	8,016	8,216	8,415	8,616	8,818	9,019	9,244	9,476	9,712	9,955	10,204	10,459
K	Water Engineer	S	F	6,589	6,778	6,966	7,152	7,343	7,532	7,719	7,909	8,095	8,281	8,473	8,684	8,902	9,124	9,352	9,586	9,826
K	IT Systems Supervisor	S	F	6,555	6,746	6,931	7,118	7,306	7,494	7,681	7,870	8,055	8,241	8,432	8,642	8,859	9,080	9,307	9,540	9,778
J	Environmental Programs Supervisor	S	F	6,555	6,746	6,931	7,118	7,306	7,494	7,681	7,870	8,055	8,241	8,432	8,642	8,859	9,080	9,307	9,540	9,778
J	Laboratory Supervisor	S	F	6,167	6,341	6,518	6,694	6,868	7,046	7,223	7,397	7,575	7,750	7,927	8,126	8,329	8,537	8,750	8,969	9,193
J	Finance & Purchasing Supervisor	S	F	6,167	6,341	6,518	6,694	6,868	7,046	7,223	7,397	7,575	7,750	7,927	8,126	8,329	8,537	8,750	8,969	9,193
J	Maintenance & Operations Supervisor	S	F	6,167	6,341	6,518	6,694	6,868	7,046	7,223	7,397	7,575	7,750	7,927	8,126	8,329	8,537	8,750	8,969	9,193
I	Accountant-KWU	S	F	5,741	5,906	6,067	6,234	6,397	6,561	6,727	6,889	7,054	7,217	7,383	7,568	7,757	7,951	8,150	8,353	8,562
I	Customer Services Supervisor	S	F	5,741	5,906	6,067	6,234	6,397	6,561	6,727	6,889	7,054	7,217	7,383	7,568	7,757	7,951	8,150	8,353	8,562
I	Electrical Repairer II -KWU	H	F	33.12	34.07	35.00	35.97	36.91	37.85	38.81	39.75	40.70	41.64	42.60	43.66	44.75	45.87	47.02	48.19	49.40
I	Engineering Tech Field Supervisor	S	F	5,741	5,906	6,067	6,234	6,397	6,561	6,727	6,889	7,054	7,217	7,383	7,568	7,757	7,951	8,150	8,353	8,562
I	HR Analyst - KWU	S	F	5,741	5,906	6,067	6,234	6,397	6,561	6,727	6,889	7,054	7,217	7,383	7,568	7,757	7,951	8,150	8,353	8,562
I	Lead Chemist	S	F	5,741	5,906	6,067	6,234	6,397	6,561	6,727	6,889	7,054	7,217	7,383	7,568	7,757	7,951	8,150	8,353	8,562
I	Lead Mechanic	S	F	5,741	5,906	6,067	6,234	6,397	6,561	6,727	6,889	7,054	7,217	7,383	7,568	7,757	7,951	8,150	8,353	8,562
I	Lead Operator	S	F	5,741	5,906	6,067	6,234	6,397	6,561	6,727	6,889	7,054	7,217	7,383	7,568	7,757	7,951	8,150	8,353	8,562
I	Meter Services Supervisor	S	F	5,741	5,906	6,067	6,234	6,397	6,561	6,727	6,889	7,054	7,217	7,383	7,568	7,757	7,951	8,150	8,353	8,562
I	Water Dist & Sewer Collection Supervisor	S	F	5,741	5,906	6,067	6,234	6,397	6,561	6,727	6,889	7,054	7,217	7,383	7,568	7,757	7,951	8,150	8,353	8,562
I	Water Engineer EIT	S	F	5,741	5,906	6,067	6,234	6,397	6,561	6,727	6,889	7,054	7,217	7,383	7,568	7,757	7,951	8,150	8,353	8,562
H	Chemist	S	F	5,319	5,469	5,622	5,773	5,926	6,077	6,229	6,382	6,535	6,684	6,839	7,010	7,185	7,365	7,549	7,737	7,931
H	IT & GIS Specialist	S	F	5,319	5,469	5,622	5,773	5,926	6,077	6,229	6,382	6,535	6,684	6,839	7,010	7,185	7,365	7,549	7,737	7,931
H	Programmer Analyst-KWU	S	F	5,293	5,443	5,594	5,745	5,895	6,048	6,199	6,350	6,503	6,650	6,806	6,976	7,151	7,329	7,513	7,700	7,893
H	Electrical Repairer I -KWU	H	F	30.68	31.55	32.44	33.32	34.19	35.06	35.95	36.83	37.70	38.57	39.45	40.44	41.45	42.49	43.55	44.64	45.75
H	Water Utility Mechanic II	H	F	30.68	31.55	32.44	33.32	34.19	35.06	35.95	36.83	37.70	38.57	39.45	40.44	41.45	42.49	43.55	44.64	45.75
G	Engineering Technician	S	F	4,889	5,032	5,171	5,311	5,451	5,590	5,730	5,872	6,010	6,150	6,289	6,447	6,608	6,773	6,942	7,116	7,294
G	Solids Process Operator	H	F	28.22	29.04	29.83	30.64	31.46	32.27	33.06	33.88	34.69	35.48	36.29	37.19	38.12	39.07	40.05	41.05	42.08
G	Water Dist & Sewer Collection Operator	H	F	28.22	29.04	29.83	30.64	31.46	32.27	33.06	33.88	34.69	35.48	36.29	37.19	38.12	39.07	40.05	41.05	42.08
G	Water Utility Mechanic I	H	F	28.22	29.04	29.83	30.64	31.46	32.27	33.06	33.88	34.69	35.48	36.29	37.19	38.12	39.07	40.05	41.05	42.08
G	Wastewater Treatment Plant Operator	H	F	28.22	29.04	29.83	30.64	31.46	32.27	33.06	33.88	34.69	35.48	36.29	37.19	38.12	39.07	40.05	41.05	42.08
G	Water Plant Operator	H	F	28.22	29.04	29.83	30.64	31.46	32.27	33.06	33.88	34.69	35.48	36.29	37.19	38.12	39.07	40.05	41.05	42.08
F	Water Dist & Sewer Collection Worker	H	F	25.78	26.52	27.24	28.00	28.73	29.47	30.21	30.96	31.66	32.41	33.14	33.97	34.82	35.69	36.58	37.49	38.43
F	Laboratory Technician	S	F	4,470	4,596	4,723	4,851	4,980	5,108	5,236	5,364	5,489	5,618	5,744	5,888	6,035	6,186	6,340	6,499	6,661
E	Account Clerk II-KWU	S	F	4,044	4,157	4,274	4,390	4,505	4,622	4,736	4,852	4,967	5,083	5,200	5,330	5,463	5,600	5,740	5,883	6,030
E	Utility Admin. Coordinator	S	F	4,044	4,157	4,274	4,390	4,505	4,622	4,736	4,852	4,967	5,083	5,200	5,330	5,463	5,600	5,740	5,883	6,030
E	Help Desk Technician-KWU	S	F	4,044	4,157	4,274	4,390	4,505	4,622	4,736	4,852	4,967	5,083	5,200	5,330	5,463	5,600	5,740	5,883	6,030
E	Laboratory Aide	S	F	4,044	4,157	4,274	4,390	4,505	4,622	4,736	4,852	4,967	5,083	5,200	5,330	5,463	5,600	5,740	5,883	6,030
E	Engineering Technician Assistant - KWU	S	F	4,044	4,157	4,274	4,390	4,505	4,622	4,736	4,852	4,967	5,083	5,200	5,330	5,463	5,600	5,740	5,883	6,030
E	Plant Maintenance Worker	H	F	23.35	23.99	24.66	25.33	25.99	26.67	27.33	28.01	28.67	29.33	30.00	30.75	31.52	32.31	33.12	33.94	34.79
E	Utility Maintenance Technician	H	F	23.35	23.99	24.66	25.33	25.99	26.67	27.33	28.01	28.67	29.33	30.00	30.75	31.52	32.31	33.12	33.94	34.79
E	Water Meter Maintainer	H	F	23.35	23.99	24.66	25.33	25.99	26.67	27.33	28.01	28.67	29.33	30.00	30.75	31.52	32.31	33.12	33.94	34.79
E	Water Meter Reader	H	F	23.35	23.99	24.66	25.33	25.99	26.67	27.33	28.01	28.67	29.33	30.00	30.75	31.52	32.31	33.12	33.94	34.79
D	Office Associate II-KWU	S	F	3,619	3,723	3,826	3,930	4,035	4,137	4,240	4,343	4,445	4,550	4,652	4,769	4,888	5,010	5,135	5,264	5,395
D	Engineering Aide-KWU	S	F	3,619	3,723	3,826	3,930	4,035	4,137	4,240	4,343	4,445	4,550	4,652	4,769	4,888	5,010	5,135	5,264	5,395
H	Programmer Analyst PT	H	P	30.53	31.41	32.29	33.16	34.02	34.89											
F	Water Dist & Sewer Collection Worker	H	P	25.78	26.52	27.24	28.00	28.7												