

HOW TO USE
POLICE & FIRE COMMISSION MINUTES ARCHIVE

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Board of Police & Fire Commissioners
Human Resources Department
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Kenosha, WI 53140
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COMMISSION MEMBERS:
Todd Ingrouille, *President*
Peni Keeling, *Vice President*
Ronald Frederick, *Secretary*
Charles Bradley, *Commissioner*
Helen Schumacher, *Commissioner*

POLICE AND FIRE COMMISSION MINUTES OF MEETING HELD JANUARY 18, 2011

1. The regular Police & Fire Commission meeting was called to order by President Ingrouille at 8:00 a.m. on Tuesday, January 18, 2011. The meeting was held in room 202 of the Municipal Office Building. On roll call, commission members Todd Ingrouille, Peni Keeling, Ron Frederick and Helen Schumacher were present. Charles Bradley arrived shortly after roll call.
2. Vice President Keeling made a motion to approve the minutes of the regular meeting held December 21, 2010. Secretary Frederick seconded the motion and it was carried unanimously.
3. Citizen's comments:

Steve Fredriksson of the Concerned Citizens Coalition presented an award to Police Officer John DeMario for his work with the coalition to increase community awareness of the problem of underage drinking.
4. Vice President Keeling made a motion to receive and file Police and Fire Department Reports for the month of December, 2010. Commissioner Bradley seconded the motion and it was carried unanimously.
5. Secretary Frederick made a motion to receive and file Police Detective John Gregory's notification of retirement effective March 1, 2011. Vice President Keeling seconded the motion and it was carried unanimously.
6. The motion to receive and file Police Officer Michael Laudonio's notification of retirement effective February 1, 2011 was made by Vice President Keeling, seconded by Commissioner Bradley and carried unanimously.
7. Vice President Keeling made a motion to receive and file Twain Robinson's letter regarding his complaint submitted to the Commission in December. Secretary Frederick seconded the motion and it was carried unanimously.
8. Vice President Keeling made a motion to receive and file Lieutenant Thomas Hamm's Letter of Recognition to Officer Lorn Anschutz. Commissioner Bradley seconded the motion and it was carried unanimously.
9. Police Department appointments effective February 1, 2011:
 - Vice President Keeling made a motion to approve the appointment of Matthew T.

Hagen to Probationary Police Officer. Commissioner Schumacher seconded the motion and it was carried unanimously.

- Vice President Keeling made a motion to approve the appointment of Brandie M. Pie to Probationary Police Officer. Secretary Frederick seconded the motion and it was carried unanimously.
- Secretary Frederick made a motion to approve the appointment of Mohit Singh to Probationary Police Officer. Commissioner Bradley seconded the motion and it was carried unanimously.
- Commissioner Bradley made a motion to approve the appointment of Benjamin E. Antaramian to Probationary Police Officer. Vice President Keeling seconded the motion and it was carried unanimously.
- Vice President Keeling made a motion to approve the appointment of Glenn R. Janzer to Probationary Police Officer. Commissioner Bradley seconded the motion and it was carried unanimously.
- Vice president Keeling made a motion to approve the appointment of Bradley G. Walters to Probationary Police Officer. Commissioner Bradley seconded the motion and it was carried unanimously.

10. Police Department promotions effective February 1, 2011:

- Secretary Frederick made a motion to approve the promotion of Lieutenant Steve D. Larson to Captain. Vice President Keeling seconded the motion and it was carried unanimously.
- Vice President Keeling made a motion to approve the promotion of Sergeant Bradley A. Hetlet to Lieutenant. Commissioner Schumacher seconded the motion and it was carried unanimously.
- Secretary Frederick made a motion to approve the promotion of Officer John P. DeMario to Sergeant. Vice president Keeling seconded the motion and it was carried unanimously.
- Vice President Keeling made a motion to approve the promotion of Officer Daniel A. Wienke to Detective. Commissioner Bradley seconded the motion and it was carried unanimously.
- Commissioner Bradley made a motion to approve the promotion of Officer Peter J. Deates to Detective. Vice President seconded the motion and it was carried unanimously.
- Commissioner Bradley made a motion to approve the promotion of Officer Daniel R. DeJonge to Detective. Vice President Keeling seconded the motion and it was carried unanimously.

11. Chiefs' Comments:

Police Chief Morrissey:

- Congratulations to the newly appointed officers and those Police Department employees being promoted.
- With the retirements of Officer Laudonio and Detective Gregory, the Police Department is losing many years of experience.
- Police call statistics for 2010 should be available soon.

Fire Chief Thomsen:

- Chief Thomsen was not at the previous meeting, so he welcomed new Commissioner, Helen Schumacher.
- Congratulations to those promoted and newly appointed at the Police Department.
- Sergeant DeMario – job well done!

12. Commissioners' Comments:

- Commissioner Schumacher congratulated those hired and promoted and thanked the Police and Fire Departments for all they do.
- Commissioner Bradley – ditto.
- Secretary Frederick also extended congratulations.
- Vice President Keeling congratulated appointed/promoted employees and thanked both the Police and Fire Departments for their good work.
- President Ingrouille – same.

13. At 8:27 a.m., on a motion made by Secretary Frederick and seconded by Vice President Keeling and carried, the Board of Police & Fire Commissioners went into closed session under authority of Section 19.85 (1)(f) to discuss the complaint submitted by Twain Robinson AND under authority of Section 19.85(1)(i) to discuss any other business under authority of the Commission. On role call all members were present.

The board reconvened into open session at 9:05 a.m. on a motion made by Secretary Frederick, seconded by Commissioner Bradley and carried unanimously.

According to Commission President Ingrouille, the complaint submitted by Twain Robinson has been received and filed. The Commission ratifies its prior action to receive and file and to take no further action.

14. The next regular Police and Fire Commission Meeting is scheduled for Tuesday, February 22, 2011 at 8:00 a.m. in room 202 of the Municipal Office Building.
15. The meeting adjourned at 9:07 a.m. on a motion made by Vice President Keeling, seconded by Commissioner Bradley and carried.

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POLICE AND FIRE COMMISSION MINUTES OF MEETING HELD FEBRUARY 22, 2011

1. The regular Police & Fire Commission meeting was called to order by President Ingrouille at 7:59 a.m. on Tuesday, February 22, 2011. The meeting was held in room 202 of the Municipal Office Building. On roll call, commission members Todd Ingrouille, Peni Keeling, Ron Frederick, Charles Bradley and Helen Schumacher were present.
2. Secretary Frederick made a motion to approve the minutes of the regular meeting held January 18, 2011. Vice President Keeling seconded the motion and it was carried unanimously.
3. Citizen's comments:

None
4. Vice President Keeling made a motion to receive and file Police and Fire Department Reports for the month of January, 2011. Commissioner Bradley seconded the motion and it was carried unanimously.
5. Vice President Keeling made a motion to receive and file Police Officer Brian Niese's resignation notification effective February 18, 2011. Commissioner Schumacher seconded the motion and it was carried unanimously.
6. The motion to receive and file Police Officer Christopher Carter's notification of retirement effective February 28, 2011 was made by Secretary Frederick, seconded by Vice president Keeling and carried unanimously.
7. Vice President Keeling made a motion to receive and file Fire Captain Gregory Galich's notification of retirement effective April 1, 2011. Commissioner Schumacher seconded the motion and it was carried unanimously.
8. Police Chief Morrissey presented Father James Braun with an award for his 17 years of service as Chaplain for the Kenosha Police Department. Father Braun stated he is both honored and proud to have been associated with the Department.
9. Chiefs' Comments:

Fire Chief Thomsen:
 - With his 26 years of experience, retiring Captain Gregory Galich will be missed.

Police Chief Morrissey:

- Police Officer Christopher Carter is the first African American to retire from the Kenosha Police Department.
- Police Officer Brian Niese is leaving the department to take a different direction in life.

10. Commissioners' Comments:

- Commissioner Schumacher thanked the Police and Fire Departments for continuing to do a fine job, particularly during the recent blizzard.
- No other comments

11. At 8:10 a.m., on a motion made by Secretary Frederick and seconded by Vice President Keeling and carried, the Board of Police & Fire Commissioners went into closed session under authority of Section 19.85 (1)(c) to discuss the appointment of three (3) individuals to Probationary Fire Fighter and the promotion of three (3) Fire Department employees; under Section 62.13(5) to discuss withdrawing the complaint against Police Detective Russell Beckman AND under authority of Section 19.85(1)(i) to discuss any other business under authority of the Commission. On role call, all members were present.

The board reconvened into open session at 9:16 a.m. on a motion made by Secretary Frederick, seconded by Vice President Keeling and carried unanimously.

12. Vice President Keeling made a motion to postpone withdrawing the complaint against Police Detective Russell Beckman and to reschedule his disciplinary hearing to March 16th, 17th and 18th. Commissioner Schumacher seconded the motion and it was carried unanimously.
13. The next regular Police and Fire Commission Meeting is scheduled for Tuesday, March 15, 2011 at 8:00 a.m. in room 202 of the Municipal Office Building.
14. The meeting adjourned at 9:20 a.m. on a motion made by Secretary Frederick, seconded by Vice President Keeling and carried.

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POLICE AND FIRE COMMISSION MINUTES OF MEETING HELD MARCH 15, 2011

1. The regular Police & Fire Commission meeting was called to order by President Ingrouille at 8:02 a.m. on Tuesday, March 15, 2011. The meeting was held in room 202 of the Municipal Office Building. On roll call, commission members Todd Ingrouille, Peni Keeling, Ron Frederick and Helen Schumacher were present. Charles Bradley was absent.
2. Secretary Frederick made a motion to approve the minutes of the regular meeting held February 22, 2011. Vice President Keeling seconded the motion and it was carried unanimously.
3. Citizen's comments:

None
4. Vice President Keeling made a motion to receive and file Police and Fire Department Reports for the month of February, 2011. Commissioner Schumacher seconded the motion and it was carried unanimously.
5. Secretary Frederick made a motion to receive and file the 2010 Kenosha Fire Department Annual Report. Vice President Keeling seconded the motion and it was carried unanimously.
6. The motion to receive and file Police Chief Morrissey's Letter of Recognition to employees with perfect attendance in 2010 was made by Vice President Keeling, seconded by Commissioner Schumacher and carried unanimously.
7. Vice President Keeling made a motion to receive and file District Attorney Robert Zapf's Letter of Recognition to the Board commending (retired) Detective John Gregory for his valuable service throughout his career. Commissioner Schumacher seconded the motion and it was carried unanimously.
8. Vice President Keeling made a motion to receive and file the withdrawal of Police Chief Morrissey's complaint against Detective Russell Beckman. Commissioner Schumacher seconded the motion and it was carried unanimously.
9. Vice President Keeling made a motion to receive and file Police Chief Morrissey's notification of Detective Russell Beckman's suspension. Secretary Frederick seconded the motion and it was carried unanimously.

10. Approval of the Fire Department promotions effective April 1, 2011:
 - The promotion of Lieutenant Rick Jurvis to Captain was approved by a motion made by Vice President Keeling, seconded by Secretary Frederick and carried.
 - The promotion of Apparatus Operator Kenneth Schmelling to Lieutenant was approved by a motion made by Secretary Frederick, seconded by Vice President Keeling and carried unanimously.
 - The promotion of Firefighter Norman Hoening to Apparatus Operator was approved by a motion made by Secretary Frederick, seconded by Vice President Keeling and carried.

11. Approval of the Fire Department appointments effective April 1, 2011:
 - The appointment of John Rondeau to Probationary Firefighter was approved by a motion made by Secretary Frederick, seconded by Vice President Keeling and carried.
 - The appointment of Zachary Brokaw to Probationary Firefighter was approved by a motion made by Vice President Keeling, seconded by Secretary Frederick and carried unanimously.
 - The appointment of Chad Stoeber to Probationary Firefighter was approved by a motion made by Vice President Keeling, seconded by Commissioner Schumacher and carried.

12. Chiefs' Comments:

Police Chief Morrissey:

 - The 2010 Police Department's Annual Report is out. There is a general improvement in the overall crime rate and motor vehicle accidents.

Fire Chief Thomsen:

 - The Fire Department's 2010 Annual Report is also completed.
 - Mentioned that he has worked with all 3 employees being promoted and they exceed all standards for their new positions.

13. Commissioners' Comments:
 - Commissioner Schumacher - Keep up the good work.
 - Secretary Frederick made note of the quality of the new Firefighter recruits.
 - Vice President Keeling also said, "Keep up the good work".
 - President Ingrouille wished everyone promoted and hired the best of luck.

14. The next regular Police and Fire Commission Meeting is scheduled for Tuesday, April 19, 2011 at 8:00 a.m. **THIS MEETING WILL BE HELD IN THE POLICE CHIEF'S CONFERENCE ROOM** of the Public Safety Building located at 1000 55th Street.

15. The meeting adjourned at 8:22 a.m. on a motion made by Vice President Keeling, seconded by Commissioner Schumacher and carried.

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POLICE AND FIRE COMMISSION MINUTES OF MEETING HELD APRIL 19, 2011

1. The regular Police & Fire Commission meeting was called to order by President Ingrouille at 8:00 a.m. on Tuesday, April 19, 2011. The meeting was held in the Police Chief's Conference Room of the Public Safety Building at 1000 55th Street. On roll call, commission members Todd Ingrouille, Peni Keeling, Ron Frederick, Helen Schumacher and Charles Bradley were present.
2. Secretary Frederick made a motion to approve the minutes of the regular meeting held March 15, 2011. Vice President Keeling seconded the motion and it was carried unanimously.
3. Citizen's comments:

None
4. Vice President Keeling made a motion to receive and file Police and Fire Department Reports for the month of March, 2011. Commissioner Schumacher seconded the motion and it was carried unanimously.
5. Vice President Keeling made a motion to receive and file Police Officer Booker Bennett's notification of retirement effective April 4, 2011. Commissioner Schumacher seconded the motion and it was carried unanimously.
6. The motion to receive and file Fire Chief John Thomsen's notification of Firefighter Samuel Wenger's one (1) day suspension was made by Vice President Keeling, seconded by Commissioner Bradley and carried unanimously.
7. Chiefs' Comments:

Deputy Fire Chief Dan Santelli:

- Mentioned that the 3 probationary firefighters recently hired are about 2 ½ weeks into the 8 week Basic Recruit Training Program.

Police Chief John Morrissey:

- Thanked President Todd Ingrouille for his service on the commission.
- We have 3 police officers attending the Police Academy at Gateway Technical College. There will be a graduation ceremony at 10:30 a.m. on May 13, 2011.
- After the meeting today all present are invited to tour the building. The recent remodel added 10,000 square feet to the building. The Dispatch Center is much improved.
- Assistant Police Chief Thomas Genthner will be retiring April 30, 2011. He will be

missed.

- The Annual Law Enforcement Memorial Ceremony will be held at noon on Wednesday, May 11, 2011.

Assistant Police Chief Tom Genthner:

- Retiring now is in the best interest of his family. It has been an honor and a privilege to serve with the Kenosha Police Department.

8. Commissioners' Comments:

- ***Commissioner Bradley*** – Mentioned there are many KPD calls in the area of 30th Avenue and Roosevelt Road. Chief Morrissey indicated they are working closely with one business owner in that area, however, business owners have no control over what customers might do once they leave their premises.
- ***Commissioner Schumacher*** – Thanked Todd Ingrouille for his help, commended the KPD for its tribute to the recently deceased Fond du Lac police officer, Craig Birkholz and praised both Police & Fire for their handling of the recent drowning incident.
- ***Vice President Keeling*** – Thanked Todd Ingrouille for his service on the commission.
- ***President Ingrouille*** - He has enjoyed the last 5 years. Thanks to all.

9. The next regular Police and Fire Commission Meeting is scheduled for 8:00 a.m., Tuesday, May 17th in room 202 of the Municipal Office Building located at 625 52nd Street.

10. The meeting adjourned at 8:23 a.m. on a motion made by Secretary Frederick, seconded by Vice President Keeling and carried.

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POLICE AND FIRE COMMISSION MINUTES OF MEETING HELD MAY 17, 2011

1. The regular Police & Fire Commission meeting was called to order by Peni Keeling at 8:01 a.m. on Tuesday, May 17, 2011. The meeting was held in room 202 of the Municipal Office Building. On roll call, commission members Peni Keeling, Ron Frederick, Helen Schumacher and Charles Bradley were present.
2. Election of Officers
 - Ronald Frederick made a motion to elect Peni Keeling as Commission President. Helen Schumacher seconded the motion and it was carried unanimously.
 - Helen Schumacher made a motion to elect Ronald Frederick as Commission Vice President. Commissioner Bradley seconded the motion and it was carried unanimously.
 - Commissioner Bradley made a motion to elect Helen Schumacher as Commission Secretary. Vice President Frederick seconded the motion and it was carried unanimously.
3. Vice President Frederick made a motion to approve the minutes of the regular meeting held April 19, 2011. Secretary Schumacher seconded the motion and it was carried unanimously.
4. Citizen's comments:

None
5. Commissioner Bradley made a motion to receive and file Police and Fire Department Reports for the month of April, 2011. Secretary Schumacher seconded the motion and it was carried unanimously.
6. Vice President Frederick made a motion to receive and file Police Chief Morrissey's notification of Assistant Chief Thomas W. Genthner's retirement effective April 30, 2011. Secretary Schumacher seconded the motion and it was carried unanimously.
7. The motion to receive and file Paul Arendt's complaint regarding the conduct of an off duty City of Kenosha Police Officer was made by Secretary Schumacher, seconded by Commissioner Bradley and carried unanimously.

Police Chief Morrissey indicated that a copy of the complaint had also been submitted directly to the Police Department and an investigation is underway. The investigation report will be provided to the Commission when completed.

8. Secretary Schumacher made a motion to approve the revised Firefighter recruitment procedures. Vice President Frederick seconded the motion and it was carried unanimously.

9. Chiefs' Comments:

Police Chief John Morrissey:

- Thanked those that attended the recent Law Enforcement Memorial Service.
- Three (3) recruits have graduated at the top of their class from the GTC Police Academy.
- Looks forward to meeting James Greco, the newly appointed Commission member.
- Attended a recent NAACP meeting and handed out a small quantity of police officer application packets.
- Presently there are 6 openings in the Police Department.
- Mentioned that in the near future commission and board meetings will be recorded and televised.

Fire Chief John Thomsen:

- Congratulated the newly elected officers.
- Basic recruit training graduation will be held on May 27, 2011.
- The annual Police and Fire Commissioners Dinner is scheduled for 6:00 p.m. on Thursday, June 15th at the Italian American Club.

10. Commissioners' Comments:

- ***Secretary Schumacher*** – was at a recent “Burn” training exercise and found it very interesting.
- ***Commissioner Bradley*** – wondered if a firefighter can ask to participate in a “Burn” activity and whether a commercial building was ever burned. Chief Thomsen mentioned that a firefighter cannot request to participate if it would put them into an overtime situation. However, these exercises are scheduled for varied dates and times in an effort to provide all firefighters the opportunity to participate. Chief Thomsen is not aware of a commercial building that has been used in a burn exercise.
- ***President Keeling*** – Keep up the good work!

11. At 8:35 a.m., the board went into closed session under authority of Section 19.85 (1)(c) to discuss:

- A candidate for promotion to Police Detective

and under authority of Section 19.85 (1)(i) to discuss:

- any other business under authority of the Commission,

on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously. On role call, all Commission members were present.

The board reconvened into open session at 9:12 a.m. on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried.

12. The next regular Police and Fire Commission Meeting is scheduled for 8:00 a.m., Tuesday, June 21st in room 202 of the Municipal Office Building located at 625 52nd Street.
13. The meeting adjourned at 9:13 a.m. on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried.

Peni Keeling – President

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Charles Bradley - Commissioner

James Greco - Commissioner

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POLICE AND FIRE COMMISSION MINUTES OF MEETING HELD JUNE 21, 2011

1. The regular Police & Fire Commission meeting was called to order by President Keeling at 7:48 a.m. on Tuesday, June 21, 2011. The meeting was held in room 202 of the Municipal Office Building. On roll call, commission members Peni Keeling, Ron Frederick, Helen Schumacher, Charles Bradley and James Greco were present.
2. Commissioner Bradley made a motion to approve the minutes of the regular meeting held May 17, 2011. Secretary Schumacher seconded the motion and it was carried unanimously.
3. Citizen's comments:

Russell Beckman presented a packet of information to Commission President Keeling indicating it is a complaint against Police Chief Morrissey.
4. Vice President Frederick made a motion to receive and file Police and Fire Department Reports for the month of May, 2011. Secretary Schumacher seconded the motion and it was carried unanimously.
5. Vice President Frederick made a motion to receive and file Police Lieutenant Charles R. Hannes notification or retirement effective June 30, 2011. Commissioner Bradley seconded the motion and it was carried unanimously.
6. The motion to receive and file the summary of the investigation into the complaint of Paul Arendt was made by Secretary Schumacher, seconded by Vice President Frederick and carried unanimously.
7. Commissioner Bradley made a motion to receive and file notice of the Fire Department Years of Service Awards. Vice President Frederick seconded the motion and it was carried unanimously.
8. Vice President Frederick made a motion to receive and file the Fire Department's documentation of 2010 Exemplary Attendance. Secretary Schumacher seconded the motion and it was carried unanimously.
9. Commissioner Bradley made a motion to receive and file the Fire Department's summary of Awards and Commendations. Secretary Schumacher seconded the motion and it was carried unanimously.
10. Commissioner Bradly made a motion to receive and file Fire Chief Thomsen's

notification of awards, citations and commendations presented to Fire Department employees for their actions at a January 11, 2011 structure fire. Secretary Schumacher seconded the motion and it was carried.

11. Commissioner Bradley made a motion to receive and file Fire Chief Thomsen's notification of police Officer Pablo Torres' receipt of the Citizen's Life Saving Award. Secretary Schumacher seconded the motion and it was carried unanimously.
12. Fire Chief Thomsen presented the Fire Department Merit Award to Division Chief Patrick Ryan, Lieutenant Jeff Johnson and Firefighter Eric Kissner for their actions at the January 11, 2011 structure fire.
13. Secretary Schumacher made a motion to receive and file Attorney Denise Hertz-McGrath's complaint on behalf of her client Carl Busby Sr. pertaining to a May 23, 2011 incident. Vice President Frederick seconded the motion and it was carried unanimously.
14. Police Sergeant John Rohde talked briefly explaining the training the KPD has in place for dealing with citizens with mental health issues.
15. The promotion of Police Officer Vicente Correa to Detective was approved on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously.
16. Chiefs' Comments:

Fire Chief Thomsen:

- Mentioned that he is proud to be a citizen of the City of Kenosha.

Assistant Police Chief Brydges:

- Welcomed Commissioner Greco to the commission.
- Feels that Vicente Correa is very deserving of his promotion to Detective.
- With 32 years of service, Charles Hannes will be greatly missed.
- Thanked Sergeant Rohde for the training information.
- The Crime Prevention Unit recently received the Wisconsin Apartment Association's 2011 Partnership Award for their work helping local landlords keep buildings/neighborhoods safe.
- Mentioned that the Police Department recently received thank you letters/notes from citizens.

17. Commissioners' Comments:

- ***Commissioner Greco*** - thanked everyone for the welcome.
- ***Secretary Schumacher*** - welcomed Commissioner Greco and congratulated those receiving awards.
- ***President Keeling*** – is proud of both the Police and Fire Departments. We do receive some complaints but these are outnumbered by praises and thank yous.

18. The next regular Police and Fire Commission Meeting is scheduled for 8:00 a.m., Tuesday, July 12th in room 202 of the Municipal Office Building located at 625 52nd Street. A closed session meeting to review six (6) candidates for appointment to the position of Probationary Police Officer will be held at 8:00 a.m. on July 7th with the location to be determined.
19. The meeting adjourned at 8:34 a.m. on a motion made by Vice President Frederick, seconded by Commissioner Bradley and carried.

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POLICE AND FIRE COMMISSION
MINUTES OF MEETING HELD JULY 7, 2011

1. This meeting was called to order at by President Keeling at 8:03 a.m. on Thursday, July 7, 2011. The meeting was held in room 202 of the Municipal Office Building. On roll call, commission members Peni Keeling, Ron Frederick, Helen Schumacher and Charles Bradley were present. Commissioner Greco was absent.
2. At 8:04 a.m. the board went into closed session on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously. On role call, all members were present with the exception of Commissioner James Greco.

Under authority of Section 19.85 (1)(c) the board discussed:

- The appointment of four (4) individuals to the position of Probationary Police Officer to be effective July 18, 2011 and
- the promotion of one (1) individual to the position of Interim Police Lieutenant to be effective July 16, 2011.

The board reconvened into open session at 9:05 a.m. on a motion made by Vice President Frederick, seconded by Commissioner Bradley and carried unanimously.

3. The meeting adjourned at 9:05 a.m. on a motion made by Vice President Frederick, seconded by Commissioner Bradley and carried unanimously.

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POLICE AND FIRE COMMISSION MINUTES OF MEETING HELD JULY 12, 2011

1. This meeting was called to order at by President Keeling at 8:00 a.m. on Tuesday, July 12, 2011. The meeting was held in room 202 of the Municipal Office Building. On roll call, commission members Peni Keeling, Ron Frederick, Helen Schumacher, Charles Bradley and James Greco were present.
2. Secretary Schumacher made a motion to approve the minutes of the regular meeting held June 21, 2011. Vice President Frederick seconded the motion and it was carried unanimously.
3. Citizen's comments:

Jack Rose, President of the National Alliance on Mental Illness spoke briefly about Crisis Intervention Training that is available at no cost to the Kenosha Police and Sheriff's Departments. There are 45 people (within the County) that have completed the training.

Police Chief Morrissey introduced Police Chaplains Dean Carlson, Jason Held, J.D. Meliar and Jeff Sackett who were in attendance.
4. Commissioner Bradley made a motion to receive and file the Police and Fire Department Reports for the month of June 2011. Vice President seconded the motion and it was carried unanimously.
5. Vice President Frederick made a motion to receive and file the complaint received from Malcom Butler. Secretary Schumacher seconded the motion and it was carried unanimously.

In response to President Keeling's inquiry, Police Chief Morrissey stated that Mr. Butler's concerns had previously been investigated and the matter was considered "closed".
6. Commissioner Bradley made a motion to receive and file Robert Shaw's letter of thanks sent to Police Chief Morrissey. Secretary Schumacher seconded the motion and it was carried unanimously.
7. Commissioner Bradley made a motion to receive and file Kathy Baas' letter to Police Chief Morrissey complimenting animal control officers. Secretary Schumacher seconded the motion and it was carried unanimously.

President Keeling asked Chief Morrissey if he had any comments. The Chief indicated the letter was forwarded to Paws 'n Claws because animal control is not part of the Kenosha Police Department.
8. Secretary Schumacher made a motion to receive and file the card sent to Chief Morrissey thanking him for his attendance at the annual "Blessing of the Fleet". Commissioner Bradley seconded the motion and it was carried unanimously.

9. Vice President Frederick made a motion to approve the appointment of Joseph Gemignani to Interim Lieutenant effective July 16, 2011. Secretary Schumacher seconded the motion and it was carried unanimously.
10. Approval of the appointments to Probationary Police Officer effective July 18, 2011:
 - Secretary Schumacher made a motion to approve the appointment of Ryan W. Alles. Vice President seconded the motion and it was carried unanimously.
 - Secretary Schumacher made a motion to approve the appointment of Matthew T. Nolan. Vice President seconded the motion and it was carried unanimously.
 - Commissioner Bradley made a motion to approve the appointment of Jacob L. Berghuis. Secretary Schumacher seconded the motion and it was carried unanimously.
 - Secretary Schumacher made a motion to approve the appointment of Joseph L. Kozak. Commissioner Bradley seconded the motion and it was carried unanimously.
11. At 8:18 a.m., the Board of Police & Fire Commissioners went into closed session under authority of Section 62.13 (5) to consider the complaint against Police Chief Morrissey submitted by Russell Beckman to Commission President Peni Keeling at the June 21, 2011 Police and Fire Commission Meeting on a motion made by Secretary Schumacher, Commissioner Bradley seconded the motion and it was carried unanimously. On role call, all members were present.

The Board reconvened into open session at 8:45 a.m. on a motion made by Vice President Frederick, seconded by Commissioner Bradley and carried unanimously.

The Board has found that the allegations of the citizen's complaint of Russell R. Beckman, filed with the Commission on June 21, 2011, are not sufficient to justify further action by the board. Secretary Schumacher made a motion that the complaint against the Chief of Police be received and filed. Vice President Frederick seconded the motion and it was carried unanimously.

12. Chiefs' Comments

Police Chief Morrissey:

- Discussed expansion of training on mental health issues. Some smaller departments may have a problem with longer training.
- Requested that a closed session meeting be held on August 10th to review 3 additional candidates for the position of Probationary Police Officer.
- Eleven (11) individuals remain on the current eligibility list. He would like to start the recruitment process soon.
- In the future, he would like to establish two (2) eligibility lists, one of certified and the other of non-certified candidates.
- During the storm of June 30th, the Public Safety Building was without power for a period of time and a small fire broke out but was quickly contained. Apparently, WE Energies did not have this building on their "priority list" but that has since been corrected.

Deputy Fire Chief Santelli:

- The Department will be receiving 2 new ambulances within the next 4 months and *tentatively*, 2 new fire trucks.
- The firefighter examination is scheduled for July 23rd.
- Over 90 calls for service were received during the last storms.

13. Commissioners' Comments:

- Commissioner Bradley commented on a July 4th accident.
- President Keeling said “keep up the good work”.

14. Next meeting dates:

Secretary Schumacher made a motion to schedule a closed session meeting on ***Wednesday, August 10th at 8:00 a.m.*** in room 202 of the Municipal Office Building. Commissioner Bradley seconded the motion and it was carried unanimously.

Commissioner Bradley made a motion to schedule the next regular commission meeting on ***Tuesday, August 16th at 8:00 a.m.*** in room 202 of the Municipal Office Building. Secretary Schumacher seconded the motion and it was carried.

15. The meeting adjourned at 9:17 a.m. on a motion made by Commissioner Bradley, seconded by Secretary Schumacher and carried unanimously.

Peni Keeling – President

Ron Frederick – Vice President

Helen Schumacher - Secretary

Charles Bradley - Commissioner

James Greco - Commissioner

Board of Police & Fire Commissioners
Human Resources Department
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Kenosha, WI 53140
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COMMISSION MEMBERS:
Peni Keeling, *President*
Ron Frederick, *Vice President*
Helen Schumacher, *Secretary*
Charles Bradley, *Commissioner*
James Greco, *Commissioner*

POLICE AND FIRE COMMISSION
MINUTES OF MEETING HELD AUGUST 10, 2011

1. This meeting was called to order at by President Keeling at 8:02 a.m. on Wednesday, August 10, 2011. The meeting was held in room 202 of the Municipal Office Building. On roll call, commission members Peni Keeling, Ron Frederick, Helen Schumacher and James Greco were present. Charles Bradley was absent.
2. At 8:03 a.m. the Board of Police & Fire Commissioners went into closed session under authority of Section 19.85 (1)(c) to discuss the appointment of four (4) individuals to the position of Probationary Police Officer and under authority of Section 19.85 (1)(g) to confer with legal counsel regarding potential adverse impact of the firefighter examination results on a motion made by Secretary Schumacher, seconded by Vice President Frederick and carried unanimously. On roll call, all members were present with the exception of Commissioner Bradley.

The board reconvened at 9:18 a.m. on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously.

Secretary Schumacher made a motion to waive the existing numerical passing score on the written firefighters exam to avoid a potential adverse impact. Vice President seconded the motion and it was unanimously approved.

3. The meeting adjourned at 9:19 a.m. on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously.

Peni Keeling – President

Ron Frederick – Vice President

Helen Schumacher - Secretary

Charles Bradley - Commissioner

James Greco - Commissioner

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Ron Frederick, *Vice President*
Helen Schumacher, *Secretary*
Charles Bradley, *Commissioner*
James Greco, *Commissioner*

POLICE AND FIRE COMMISSION MINUTES OF MEETING HELD AUGUST 16, 2011

1. This meeting was called to order at by President Keeling at 8:00 a.m. on Tuesday, August 16, 2011. The meeting was held in room 204 of the Municipal Office Building. On roll call, commission members Peni Keeling, Ron Frederick, Helen Schumacher and James Greco were present. Charles Bradley was absent.
2. Vice President Frederick made a motion to approve the minutes of the meeting held July 7, 2011. Secretary Schumacher seconded the motion and it was carried unanimously.
3. Secretary Schumacher made a motion to approve the minutes of the meeting held June 12, 2011. Vice President Frederick seconded the motion and it was carried unanimously.
4. No citizens' comments.
5. Secretary Schumacher made a motion to receive and file the Police and Fire Department Reports for the month of July, 2011. Vice President Frederick seconded the motion and it was carried unanimously.
6. Approval of the appointments to Probationary Police officer effective September 1, 2011:
 - The appointment of Travis A. Fitzgerald was approved on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously.
 - The appointment of Adam M. Martinez was approved on a motion made by Secretary Schumacher, seconded by Commissioner Greco and carried unanimously.
 - The appointment of Kyle R. Baars was approved on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously.
 - The appointment of Martin G. Howard was approved on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously.
7. Chiefs' Comments.
 - Fire Chief Thomsen
 - Mentioned that Firefighter recruitment is underway. Oral interviews of 306 applicants will begin August 22nd.
 - The Fire Department will be fully staffed again shortly; Firefighter Daniel Tilton is returning from his one year deployment.
 - Police Chief Morrissey
 - The newly appointed Probationary Police Officers will be sworn in at 8:00 a.m. on September 1, 2011 at the Public Safety Building. Everyone is invited. These officers will begin the Police Academy at Gateway Technical College on September 7th.
 - After these officers are sworn in the Police Department will be fully staffed again with 199 sworn officers.
 - There are only 7 individuals left on the current Police Officer eligibility list. Therefore,

the Police Officer recruiting process has begun. Application deadline is September 16, 2011 and the written test is scheduled for October 15th and 27th.

- It is anticipated that at least 6 more people will be retiring by the end of 2011.
- The Chief has been chosen as one of 30 law enforcement executives from across the country invited to participate in the 15th *National Law Enforcement Leadership Institute on Violence Against Women* being held in Seattle, Washington.

Fire Chief Thomsen

- Wanted to remind everyone of the upcoming 9/11 Ceremony scheduled for 2:00 p.m. September 11, 2011 at the bandshell in Pennoyer Park. The program is estimated to last an hour and a half.

8. Commissioners' Comments.

- Secretary Schumacher told everyone to keep up the good work.
- President Keeling congratulated the newly appointed Police Officers.

9. The next Police & Fire Commission Meeting is scheduled for Tuesday, September 20, 2011 at 8:00 a.m. in room 202 of the Municipal Office Building.

10. The meeting adjourned at 9:19 a.m. on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously.

Peni Keeling – President

Ron Frederick – Vice President

Helen Schumacher - Secretary

Charles Bradley - Commissioner

James Greco - Commissioner

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Charles Bradley, *Commissioner*
James Greco, *Commissioner*

POLICE AND FIRE COMMISSION MINUTES OF MEETING HELD OCTOBER 18, 2011

1. This meeting was called to order at by President Keeling at 8:00 a.m. on Tuesday, October 18, 2011. The meeting was held in room 202 of the Municipal Office Building. On roll call, commission members Peni Keeling, Ron Frederick, Helen Schumacher, Charles Bradley and James Greco.
2. Vice President Frederick made a motion to approve the minutes of the meeting held August 10, 2011. Commissioner Bradley seconded the motion and it was carried unanimously.
3. Secretary Schumacher made a motion to approve the minutes of the meeting held August 16, 2011. Commissioner Bradley seconded the motion and it was carried unanimously.
4. No citizens' comments.
5. Secretary Schumacher made a motion to receive and file the Police and Fire Department Reports for the months of August and September, 2011. Commissioner Greco seconded the motion and it was carried unanimously.
6. Vice President Frederick made a motion to receive and file Fire Chief John Thomsen's notification of Lieutenant Brook Lagerwall's five (5) day unpaid suspension. Secretary Schumacher seconded the motion and it was carried unanimously.
7. Vice President Frederick made a motion to receive and file Police Chief John Morrissey's notification of Police Officer Casey Apker's two (2) day unpaid suspension. Commissioner Bradley seconded the motion and it was carried unanimously.
8. Secretary Schumacher made a motion to receive and file Gail Kulbacki's letter of appreciation to all the Officers who responded to her October 4, 2011 emergency call. Vice President Frederick seconded the motion and it was carried unanimously.
9. Chiefs' Comments.
 - Chief Morrissey
 - Police Officer testing was done on Saturday October 15th. Of the 300 or so invited, 201 showed up to test. The test will be given again on October 22nd with another 300+ invited.
 - A total of 664 Police Officer applications were received.
 - Anticipated that oral interviews will begin in early November.
 - As of right now, no retirements are pending and the department is fully staffed.
 - Explained proposed staffing changes within the Kenosha Police Department for 2012.
 - Asked the Commission if they would like to suggest revisions of the monthly Police Department reports provided to the Commission.

Chief Thomsen

- Firefighter applicants will be completing CPAT testing November 7th, 8th and 9th.
- With the resignation of EEO Coordinator Timothy Thompkins, another Human Resources employee will be assigned to handle the H.R. functions for the Fire Department.

10. Commissioners' Comments.

- Secretary Schumacher thanked both Chief Morrissey and Chief Thomsen for their participation in the 911 remembrance ceremony. Secretary Schumacher recently attended a “Blood Stain Pattern Conference” and found it very educational.

11. The next Police & Fire Commission Meeting is scheduled for Tuesday, November 15, 2011 at 8:00 a.m. in room 202 of the Municipal Office Building.

12. The meeting adjourned at 8:28 a.m. on a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously.

Peni Keeling – President

Ron Frederick – Vice President

Helen Schumacher - Secretary

Charles Bradley - Commissioner

James Greco - Commissioner

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POLICE AND FIRE COMMISSION
MINUTES OF MEETING HELD DECEMBER 20, 2011

1. This meeting was called to order at by President Keeling at 8:00 a.m. on Tuesday, December 20, 2011. The meeting was held in room 202 of the Municipal Office Building. All commission members were present.
2. Commissioner Bradley made a motion to approve the minutes of the meeting held October 18, 2011. Secretary Schumacher seconded the motion and it was carried unanimously.
3. No citizens' comments.
4. Vice President Frederick made a motion to receive and file the Police and Fire Department Reports for the months of October and November, 2011. Secretary Schumacher seconded the motion and it was carried unanimously.
5. Commissioner Bradley made a motion to receive and file Police Officer Jerry Reeves notification of retirement effective January 1, 2012. Commissioner Greco seconded the motion and it was carried unanimously.
6. Commissioner Bradley made a motion to receive and file Police Captain Gerald Sturino's notification of retirement effective January 1, 2012. Secretary Schumacher seconded the motion and it was carried unanimously.
7. Secretary Schumacher made a motion to receive and file Assistant Police Chief William Brydges' notification of retirement effective January 1, 2012. Commissioner Bradley seconded the motion and it was carried unanimously.
8. Chiefs' Comments.

Police Chief Morrissey

- Indicated that with the pending retirements, the department will be losing employees with significant experience and knowledge.
- Police Academy graduation is today at 10:00 a.m. The City has 5 probationary police officers in the graduating class.
- Wished everyone a Merry Christmas.

Deputy Fire Chief Santelli

- Fire Chief is on vacation but wishes all a Merry Christmas and Happy New Year.
- All interviews of the Firefighter applicants have been completed. It is anticipated that a proposed eligibility list will be presented to the Board in the near future.

9. Commissioners' Comments.

Commissioner Greco – was impressed with the interview/selection process used in the recruitment of the Deputy Chief of Police and the Inspector of Police positions.

Secretary Schumacher – Wished everyone a safe and happy holiday season.

Vice President Frederick – indicated he also was impressed with the interview/selection process in the Deputy Chief and Inspector recruitments.

President Keeling – Merry Christmas.

10. On a motion made by Vice President Frederick, seconded by Secretary Schumacher and carried unanimously, the Board of Police & Fire Commissioners went into closed session at 8:17 a.m. under authority of Section 19.85 (1)(c) to discuss candidates for the following positions:

- Deputy Chief of Police
- Inspector of Police
- Police Captain (2)
- Detective
- Police Officer

and under authority of Section 19.85 (1)(i) to discuss:

- any other business under authority of the Commission.

At 9:04 a.m., the Board reconvened into open session on a motion made by Vice President Frederick, seconded by Commissioner Bradley and carried unanimously.

11. The next Police & Fire Commission Meeting is scheduled for Tuesday, January 17, 2012 at 8:00 a.m. in room 202 of the Municipal Office Building.
12. The meeting adjourned at 9:07 a.m. on a motion made by Commissioner Bradley, seconded by President Keeling and carried unanimously.

Peni Keeling – President

Ron Frederick – Vice President

Helen Schumacher - Secretary

Charles Bradley - Commissioner

James Greco - Commissioner